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Gen. Charles Flynn, U.S. Army Pacific commanding general, addresses the Association of the U.S. Army's LANPAC Symposium and Exposition Tuesday in Honolulu. (AUSA PHOTO)

Landpower key to Indo-Pacific region

LANPAC, an Association of the U.S. Army-sponsored event focused on the Indo-Pacific, opened Tuesday in Honolulu with a clear message of strengthening joint training and cooperation between the U.S. and other nations in the region.

Gen. Charles Flynn, U.S. Army Pacific commanding general, said the return of the land forces symposium is important after a three-year break because of the COVID-19 pandemic.

"We understand each other better when we see each other," Flynn said.

This is the eighth time AUSA has held the popular event that looks at land forces and strategy in a region that is getting growing attention.

About 2,000 attended this year.

"I often refer to the Indo-Pacific as the most consequential region in history," Flynn said, noting that the

region "contains a lot of land" even if the globe shows a region with lots of water. "Through landpower, we protect our nations," he said, speaking to a standing room only audience.

"Landpower is special because it is the glue that holds the region's security architecture together," Flynn said. "The geostrategic weight of the world continues to concentrate here in Asia and across the Indo-Pacific."

There is a lesson for the region from the ongoing fighting in Ukraine.

"Wars are long. They are very violent. They are unpredictable, and they are very human," Flynn said.

Wars are fought in many domains, "but they are won or lost on land," he said, adding that the goal of the Indo-Pacific strategy isn't to win wars but to prevent them.

"LANPAC is incredibly, incredibly

important," said retired Gen. Bob Brown, AUSA's president and CEO.

No other forum is like it, Brown said of the event attended by representatives from 25 nations. Working together is "a key advantage" to having a "free and open Indo-Pacific," he said.

"I have been at every LANPAC," Brown, a former commander of Army Pacific, said, something that qualifies him to predict this year's event would be "the best LANPAC ever."

LANPAC also comes as President Joe Biden is planning his first presidential trip to the Indo-Pacific to discuss security and economic issues with leaders in Japan and South Korea, and as the Army and DoD have announced plans for more joint training with allies and partners in the region.

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Dr. James A. Helis

Director, Army Readiness Directorate

moderated by **CW5(R) Phyllis J. Wilson**



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Military deterrence depends on strong relationships

Strong partnerships are critical to deterring adversaries, particularly in the vast Indo-Pacific region, a panel of senior leaders said Tuesday during the Association of the U.S. Army's LANPAC Symposium and Exposition.

"I'm fond of saying, it doesn't matter what the question is, the answer is partnerships," said Lt. Gen. Richard Burr, chief of the Australian army.

Speaking alongside Burr on the role of land forces in deterrence, Lt. Gen. Xavier Brunson, commanding general of I Corps and Joint Base Lewis-McChord, Washington, agreed.

"It's going to take all of us to deter," he said, adding that partnerships have a "cumulative effect."

"Our aim is to not have conflict," he said. "Our aim is to not have war."

One critical element to building partnerships is presence, he said.

"Presence gives us positional advantage. Presence gives us the ability to respond in crisis," he said. It also assures America's partners that "should things go to crisis, we'll be there," he said.

Soldiers are already operating across the region, Brunson said, particularly through U.S. Army Pacific's Operation Pathways, a series of exercises with partner armies in the Indo-Pacific.

"We're maneuvering through the region," he said, and as a result, "I come away with a soldier who's cul-



Lt. Gen. Xavier Brunson, right, commander of I Corps and Joint Base Lewis-McChord, Washington, speaks during a panel at AUSA's LANPAC symposium. (AUSA PHOTO)

turally astute, he's a technical expert and he's regionally engaged."

The Army also has an edge over a competitor such as China, Brunson said.

"We have partnerships. This is not going on in Beijing right now," he said, referring to LANPAC in Honolulu, which features representatives from 25 Indo-Pacific nations.

"We're able to do to this and bring our partners here and have these discussions to increase our surface area across the Pacific."

As the U.S. and its partners operate in the region, leaders must find "an artful balance," said Marine Maj. Gen. Christopher McPhillips, director of strategy for the U.S. Indo-Pacific Command.

"If we have too much conventional landpower in the region, that could send an adversary in a direction we don't necessarily want them to go," he said. "If we have too little conventional land forces in the theater, or aircraft or ships, that could also present in their mind an opportunity to take advantage. Ukraine is an example."

The crisis in Ukraine also is a "very good example" of what can happen when countries are "united around a shared interest," Burr said.

The ability of NATO and other nations to come together to support Ukraine has "been impressive, and that needs to be amplified," Burr said, including "building that familiarity of working with each other in good times and tough times."

Meet the AUSA headquarters staff

Rich Gibbons

Controller

Rich Gibbons has been with the Association of the U.S. Army for almost four years. He and his wife married last year and had a great time on their honeymoon in Greece. In his spare time, Rich enjoys going to the beach, sports and spending time with friends and family.



LANPAC

From Page 1

Pentagon spokesman John Kirby announced May 9 that the Army plans to have 15 major joint or multinational exercises from May to September involving "thousands of troops and equipment sets." Part of the goal is to work through operational and strategic challenges, Kirby said.

The first exercise began May 7 in French Polynesia. The 13-nation exercise continues through May 21, he said.

Center of Leadership hosts 1st major event for junior leaders at LANPAC



NCOs, junior officers and warrant officers tackle challenges such as building, maintaining or restoring trust, how to build coalitions and how to manage teams during a Solarium hosted by AUSA's Center of Leadership. (AUSA PHOTO)

The Center of Leadership, formed in October as a new department in the Association of the U.S. Army's Education division, hosted its first major leadership training program this week in connection with the LANPAC Symposium and Exposition.

Led by retired Col. Scott Halstead, a 1991 West Point graduate who served 30 years in uniform, the center's inaugural leadership training event focused on U.S. active-duty, Army National Guard and Army Reserve soldiers and allies from eight countries. They were mostly NCOs, but attendees also included some junior officers and warrant officers.

Over three days, the Solarium program included panel discussions and a variety of exercises designed to prepare young leaders for future challenges. This included trust-building and team-building exercises.

Some of the focus was on known, current problems that leaders must solve, but there also were discussions about preparing for the even-more complex multidomain operations environment of the near and far future.

"This is a new initiative," Halstead said about the Solarium.

About half of the three-day training involved attending LANPAC

speeches and panel discussions. The other half focused on professional development, often on a personal level by sharing perspectives of difficult leadership decisions.

The goal, Halstead said, is learning how to tackle challenges such as building, maintaining or restoring trust, how to build coalitions and how to manage teams.

This first Solarium will be a model for future events.



Retired Col. Scott Halstead, director of AUSA's Center of Leadership, speaks at the LANPAC Solarium. (AUSA PHOTO)

AUSAExtra

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Support For the Soldier*

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PERK OF THE WEEK



AUSA members have been eligible for large discounts on one of the most highly rated SAT/ACT test prep programs available, eKnowledge. But now, the \$350 standard program is now completely free for you. Visit www.ausa.org/eknowledge for more.

AUSA grants aid soldiers, families facing food insecurity

To date, the Association of the U.S. Army has provided grants to 500 soldiers as part of an effort to help troops and military families struggling with food insecurity.

In February, AUSA pledged \$1 million to Army Emergency Relief, with the goal of giving soldiers and their families much needed assistance while reinforcing the importance of financial readiness and well-being through an incentivized financial training program.

"The leading cause of food insecurity is financial readiness," retired Sgt. Maj. of the Army Daniel Dailey, AUSA's vice president for NCO and Soldier Programs, said at the time.

Army Emergency Relief's enhanced Financial Literacy Training Program provides immediate relief for those in need and reinforces positive financial education for service

members.

Through the new program, soldiers who receive a loan can undergo financial readiness training and receive a credit toward the repayment of their loan.

"This is an excellent program," Dailey said. "It helps our soldiers in need while simultaneously promoting financial education."

Food insecurity has been a challenge for some service members and military families, particularly during the COVID-19 pandemic.

A 2020 Blue Star Families Military Lifestyle Survey found that 14% of active-duty enlisted family members had faced food insecurity within the past 12 months.

AUSA continuously works with the Army to seek solutions for food insecurity and other issues facing troops, Dailey said.



Spc. Priscilla Tran, a supply specialist with the 176th Engineer Company, 420th Chemical Battalion, loads a box of canned goods at the Ballard Food Bank in Seattle, Washington. (U.S. ARMY/SGT. ALEC DIONNE)

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Deadline approaches for \$340,000 in scholarships

June 20 is the deadline to apply for more than \$340,000 in national scholarships from the Association of the U.S. Army, with 44 scholarships awarded by AUSA and three administered by the association in conjunction with the Army.

For applications, eligibility rules and requirements, click here. Those selected to receive an AUSA national scholarship will be notified by Oct. 15.

To be selected for any of the AUSA national scholarships, applicants must be active AUSA members.

Membership is not a prerequisite for the Army scholarships administered by AUSA.

The national scholarships include awards for science, technology, engineering and math (STEM) programs, and general studies.

In the STEM category, AUSA will award 10 Delta Dental Oral Health and Wellness Scholarships valued

at \$2,000 each; two Joseph P. and Helen T. Cribbins Scholarships valued at \$10,000 each; and six Nicholas D. Chabraja Scholarships valued at \$5,000 each.

AUSA's general studies scholarships consist of the SMA Leon Van Autreve Scholarship Program; General Jack N. Merritt Scholarships; debt reduction for completed degrees; three full scholarships for undergraduate or graduate degrees offered by Trident University; and five scholarships sponsored by Condor Outdoor Products.

In honor of Leon Van Autreve, the fourth sergeant major of the Army who was instrumental in establishing the NCO education system, eight scholarships are available: one for \$25,000, one for \$10,000, one for \$5,000, and five for \$2,000, for a total of \$50,000.

Two \$5,000 scholarships will be awarded in honor of the late Gen. Jack

Merritt, a former president of AUSA.

For young professionals with debt from recently completed college courses or professional certifications, eight \$2,500 scholarships are available.

Three full-ride scholarships valued at up to \$48,000 each will be awarded for Trident University, an accredited online institution offering bachelor's and master's degrees that gives credit for leadership and professional experience.

The five scholarships sponsored by Condor Outdoor Products and the company's CEO Spencer Tien are worth \$10,000 each and can be awarded to help AUSA members pursuing a degree in any field.

AUSA also administers the following Army scholarships: the SGM Larry Strickland Memorial Fund and Scholarship, the SGM Dawn Kilpatrick Memorial AUSA Scholarship, and ROTC scholarships.

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Family voices heard at AUSA region, chapter events

Our journey to meet with members of the Association of the U.S. Army continues following our participation in the Sixth and Seventh Region meetings as we attended a chapter event at Joint Base McGuire-Dix-Lakehurst in Trenton, New Jersey, and the association's First and Second Region meetings over the last month.

In New Jersey, I was joined by retired Sgt. Maj. of the Army Daniel Dailey, AUSA's vice president of NCO and Soldier Programs.

Family Readiness

Thea Green, deputy director of Family Readiness, and her

husband, Kevon, also attended, and retired Command Sgt. Maj. Arthur Maggs, president of AUSA's Dix chapter, led the meeting's family program.

Christopher Arnold, from the Defense Department's Defense-State Liaison Office, informed the community on the programs and services his office has to offer.

Did you know that the office works with state policymakers on personnel and readiness issues to improve the quality of life for military families?

For example, key issues in New Jersey include driver's license exemption, military spouse license portability and licensing compacts, the Purple Star Schools Program and in-state tuition continuity.



Thea Green, third from right, AUSA's deputy director of Family Readiness, stands with other members of AUSA's national staff during the association's First Region meeting at the U.S. Military Academy at West Point, New York. (AUSA PHOTO)

This gathering led to camaraderie, connection and a day of learning to add to my "resource toolbox," as Krista Simpson Anderson shared with us on our January "Family Voices" podcast.

To complement the program, many vendors joined us, including Military OneSource, DoD's 24/7 resource for troops and families, and the Transition Assistance Advisors, a program launched in 2005 by the National Guard Bureau to connect service members to Veterans Affairs benefits, health care and other resources.

From there, I attended the Second Region meeting in Springfield, Virgin-

ia. In addition to a tour at the National Museum of the United States Army at Fort Belvoir, Virginia, we had a good session on AUSA's national training and education and learned about all the impacts our chapters are making in local communities.

Later, we gathered for a dinner featuring the Army Brass Quintet and opening remarks from retired Gen. Bob Brown, AUSA president and CEO, and retired Col. Glenn Yarborough, the region president. The guest speaker, retired Brig. Gen. Sherwood "Woody" Goldberg, a former civilian aide to the secretary of the Army for Washington, D.C., shared his heartfelt and inspiring journey.

At the same time, Green attended AUSA's First Region meeting hosted by the West Point chapter at the U.S. Military Academy at West Point, New York, with the theme "Growing Roots—Strengthening Our Community."

It was a joy to meet with so many AUSA members and volunteer leaders from across the county who are doing such great work to help our military families.



Holly Dailey, left, AUSA's director of Family Readiness, and retired Sgt. Maj. of the Army Daniel Dailey, right, AUSA's vice president for NCO and Soldier Programs, speak to association members at Joint Base McGuire-Dix-Lakehurst in Trenton, New Jersey. (AUSA PHOTO)

Holly Dailey is AUSA's Family Readiness Director.

Strategic operations leader speaks at chapter event

Information, innovation and transformation are critical as the Army plans for the future force, Maj. Gen. Dustin “Dusty” Shultz said May 10 during an event hosted by the Association of the U.S. Army’s George Washington chapter.

Shultz, who serves as director of strategic operations in the office of the deputy Army chief of staff for operations, was the keynote speaker at the Ashburn, Virginia-based chapter’s quarterly luncheon.

George Washington

Her office “is the Army’s executor for space, for information operations, for cyber, for electronic warfare, for mission command and joint all-domain command and control,” Schultz said during the luncheon at the Army Navy Country Club in Arlington, Virginia.

“That’s planning, that’s making it happen today,” she said.

Operations are driven by intelligence, and “the enemy gets a vote,” said Schultz, who was commissioned as a military intelligence officer from



Maj. Gen. Dustin ‘Dusty’ Shultz, second from left, director of strategic operations in the office of the deputy Army chief of staff for operations, stands with soldiers and members of AUSA’s George Washington chapter. (AUSA PHOTO)

the New Mexico Military Institute in 1989.

She also commanded the 373rd Military Intelligence Battalion as it deployed in support of Operation Enduring Freedom and Operation New Dawn and served as commander of the 1st Mission Support Command at Fort Buchanan, Puerto Rico, where

she led the Army Reserve response to Hurricanes Maria and Irma.

The domains in which the military operates and “how we think about our engagements” are changing, as demonstrated by the Russian invasion of Ukraine, Schultz said.

“Years ago, you would not think that someone could get on social media and shift the way countries look at each other and support one other,” she said.

In today’s world, “what a single person says matters,” and they can use that voice in all sorts of ways, she said.

“So, the question is, how do we get into that decision-making cycle of leaders, how do we create common operating pictures, how do we act to achieve decision dominance to fight and win the Army’s wars?” she said.

As the military looks at joint all-domain command and control, the structure must be “shapable and agile,” Schultz said. Systems need to be interoperable, which is something the Army and the joint force struggle with, she said.

“This is something we need to get after now,” she said. “We need to get aggressively engaged [with] these objectives.”

JROTC cadet receives chapter award



First in Battle

Eddie Guevara, right, president of the Association of the U.S. Army’s First in Battle chapter in Ansbach, Germany, presents the chapter’s award for outstanding leadership and academic achievement to junior ROTC Cadet Aydin Walker from Ansbach Middle High School. (AUSA PHOTO)



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