



Potential Army recruits test their strength and learn about Army life at the South Carolina State Fair Oct. 21. (U.S. ARMY/STAFF SGT. CRYSTAL HARLOW)

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Senior leaders pitch military service

Armey Secretary Christine Wormuth and the secretaries of the Navy and Air Force have written a joint pitch to encourage young people to join the military.

The commentary published Monday in *The Wall Street Journal* comes as all the services—but particularly the Army—are having problems meeting their recruiting goals. The Navy and Air Force made their fiscal year 2022 active duty enlisted recruiting targets, but the Army fell short by about 25%.

At the Association of the U.S. Army's Annual Meeting and Exposition in early October, Wormuth said that a new recruiting task force has been created to improve recruiting, but she wasn't promising immediate results.

The joint commentary, titled "Un-

cle Sam Wants You for a Military Job that Matters," asks young Americans to consider the broad number of career opportunities available in the modern military.

"Today more than ever, the armed forces need data scientists, coders and engineers as much as we need pilots, submariners and infantry," they wrote. "If you join, you'll get the chance to change lives, use technology and develop skills that the private sector can't match. You'll serve in every part of the world, protecting freedom and responding to crises with the skills to make a difference."

"Our goal is to recruit and build a force that looks like America, and so we are working to strengthen and support diversity, equity and inclusion for all who serve. Whether you

serve three years or 20 years, there are ample opportunities for tailored professional and personal development," they wrote.

The secretaries acknowledge that "there are misperceptions about the military that might keep people from joining," but they promise unparalleled opportunities for training and education and updated policies that have greatly improved the quality of life for service members.

"The military can and must do more to recruit and retain America's finest, but we need America behind us," they wrote. "We must ask ourselves how we can help ensure that there is a new generation able and inspired to carry on the nation's proud, selfless and distinguished legacy of service."

Read the commentary here.



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Paper: Security force assistance triad powerful Army

As a land force, the Army is strategically poised to leverage relationships with allies and partners in multidomain competition, but it must continue to proactively build its network, according to the author of a new paper.

Describing the Army's security force assistance brigades, Special Forces soldiers and the State Partnership Program as a "security force assistance triad," author Charles McEnany writes that all three are critical to the Army's "modernization for strategic competition and [multidomain operations]."

Together, the organizations "maximize the economy of force by strengthening deterrence, lowering the burden on American forces and promoting U.S. global influence," McEnany writes, adding that, "With the international order under strain, Washington must proactively grow its unmatched network of partners."

In his paper, "The Army's Security Force Assistance Triad: Security Force Assistance Brigades, Special Forces and the State Partnership Program," published by the Association of the U.S. Army as part of its Spotlight series, McEnany promotes the concept that as a land force, the Army's security force assistance triad has closer strategic and tactical contact with their international counterparts.

"Nearly every country maintains a land force, giving the Army an in-roads through its global land-power network," writes McEnany, a national security analyst at AUSA. "Even in regions thought to be naval-dominated, relationships forged by the Army can set the foundation for broader U.S. engagement."

Complementary programs

Though the SFABs, first stood up in 2017, are the first purpose-built formations for security force assistance, the Army has conducted such missions for decades with Special



A 10th Special Forces Group operator, center, demonstrates the importance of terrain models to soldiers assigned to the 1st Battalion, 4th Security Force Assistance Brigade at Fort Carson, Colorado. (U.S. ARMY/SGT. ISAIH VEGA)

Forces soldiers and through the successful State Partnership Program managed by the National Guard since 1993.

"Through the three complementary legs ... the Army maintains a cost-effective and regionally tailored capability to train foreign forces while fostering broader governmental and societal engagement," McEnany writes.

McEnany invokes the 2018 National Defense Strategy in which allies and partners feature prominently in defense strategies, using a passage from the document that states "allies and partners provide complementary capabilities and forces along with unique perspectives, regional relationships and information that improve our understanding of the environment and expand our options."

Likewise, he writes, the 2022 National Defense Strategy calls for incorporating "ally and partner perspectives, competencies and advantages at every stage of defense planning," and the Army has heeded that call by making "security force

assistance central to modernization."

Coordination recommended

McEnany recommends that the Army ensure close coordination and alignment between the SFABs and the multidomain task forces in Europe and the Indo-Pacific theaters, new organizations that are designed to provide theater-level, multidomain maneuver elements that synchronize long-range precision effects.

"Successful maneuvering in competition is the foundation for MDTF operations in crisis and conflict," and the SFABs provide access and influence that the task forces exploit, he writes.

He also recommends that the Army prioritize fully manning SFABs because of their importance in competition, and that leaders pursue opportunities to incorporate the synthetic training environment into security force assistance.

"This coalition of like-minded nations, united by shared values, is invaluable in the era of strategic competition," McEnany writes.

70 employers join DoD partnership program to hire military spouses



Military spouses network with prospective employers during a spouse career expo at Fort Bragg, North Carolina. (U.S. ARMY/AUDRA SATTERLEE)

Seventy new organizations have signed on to partner with the Defense Department to recruit, hire, promote and retain military spouses, the Pentagon announced.

Gilbert Cisneros Jr., undersecretary of defense for personnel and readiness, on Tuesday welcomed the new additions, which include government, nonprofit and private sector organizations, to the DoD-sponsored Military Spouse Employment Partnership program.

“I want to welcome and congratulate and thank the more than 70 new employer partners who have joined the Military Spouse Employment Partnership here today,” Cisneros said during an induction ceremony at an MSEP Engage 2022 event in Northern Virginia, according to a DoD news release.

With the addition of the 70 organizations, there are now more than 600 participants in the MSEP program, which was launched in 2011 and has helped connect more than 250,000 military spouses with employment opportunities across all industry sectors, according to Cisneros.

“You’ve joined an elite group that opens you to the military spouse community and the diverse skills and talents that they offer,” he said, add-

ing that more than 40,000 military spouses had been reported as hired by MSEP partners since last October.

Patricia Barron, deputy assistant secretary of defense for military community and family policy, said that as with most civilian families, military families need a dual income to make ends meet. She pointed out that with the frequent moves a military family makes over the course of career, finding steady, meaningful work is often a challenge.

“Our unemployment rate kind of hovers around 21%, which is far above the civilian rate, as many of you know,” said Barron, who is an Army spouse and a former director of Family Readiness for the Association of the U.S. Army.

With each move she made while her husband was in the Army, Barron said she relied on her own creativity and resilience, along with the generosity of those she worked with.

“I do owe my employers so much because of their ability to support me and be flexible with my needs,” she said. “Partners, please know you make spouses feel very special. I encourage you to go explore, get creative, get to know the military spouses that you hire, because you’ll be very, very glad that you did.”

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AUSA authors draw crowds at 2022 Annual Meeting

The Association of the U.S. Army's Annual Meeting and Exposition was back with a bang this year, with Book Program events busier than ever.

Seven AUSA authors kicked things off with a forum on Oct. 10, where they presented their works in front of a packed room. C-SPAN was on hand to record the proceedings, which will be broadcast later this year as part of its BookTV programming.

Retired Lt. Gen. Sean MacFarland, former commander of III Corps and deputy commander of the Army Training and Doctrine Command—and now an AUSA senior fellow—moderated the event.

The first panel of speakers focused on developing great leaders. John Davis led the presentations with a discussion of his book

Book Program

Combat to College:

Applying the Military Mentality as a Student Veteran. Davis, who served two combat deployments with the 101st Airborne Division, offered practical advice for former soldiers looking to navigate the academic world.

Raymond James Raymond followed with an exploration of moral courage as detailed in his work *Elite Souls: Portraits of Valor in Iraq and Afghanistan*. Raymond is a former British diplomat and an adjunct professor at the U.S. Military Academy at West Point, New York.

All eyes then turned to Medal of Honor recipient retired Lt. Gen. Robert Foley. Foley, who finished his 37-year Army career as the commanding general of Fifth Army, recounted instructive experiences from his new memoir, *Standing Tall: Leadership Lessons in the Life of a Soldier*.

The second panel of the forum gathered authors who highlighted “the greatest generation” at war.

Robert Sutton, former chief historian of the National Park Service, started with a discussion of *Nazis on the Potomac: The Top-Secret In-*



Left to right, Medal of Honor recipient retired Lt. Gen. Robert Foley, Raymond James Raymond and Army veteran John Davis discuss their books and answer questions during a forum at the 2022 Annual Meeting and Exposition. (AUSA PHOTO)

telligence Operation that Helped Win World War II. His book details the clandestine operations at Fort Hunt, a dozen miles downriver from the Pentagon, where American servicemen, the majority of whom were Jewish, pried secrets from high-level Nazi prisoners.

Retired Maj. Howard Simkin complemented Sutton's presentation with a discussion of *Home Run: Allied Escape and Evasion in World War II*.

Simkin, a former Special Forces officer who now works as a senior concept developer for the Army Special Operations Command, highlighted secret U.S. and British programs designed to help Allied servicemen caught behind enemy lines make their way back to friendly territory—an event known as “hitting a home run.”

Retired Col. David Dworak stepped next to the podium to discuss a subject whose importance has become clear in the war in Ukraine: logistics. Dworak, the deputy provost for the Army War College and a certified Demonstrated Master Logistician, spotlighted the nuances of strategic operations in his book *War of Supply:*

World War II Allied Logistics in the Mediterranean.

The forum concluded with retired Lt. Col. Timothy Stoy, author of *Sharpen Your Bayonets: A Biography of Lieutenant General John Wilson “Iron Mike” O’Daniel, Commander, 3rd Infantry Division in World War II*. The colonel's story of the great fighting general stems from long connections with the unit—Stoy served for years with the 3rd Infantry Division in Germany, then served as both historian and president of the Society of the 3rd Infantry Division.

The authors continued their work with book signings throughout the show, greeting soldiers and civilians at the AUSA Pavilion.

With attendance well over 30,000, AUSA's publishing partners were kept busy, and several authors sold out their copies before the three days were through.

To order these titles from the AUSA Book Program, please visit www.ausa.org/books.

Joseph Craig is AUSA's Book Program director.

Chapter donation supports military children in need

Members of the Fort Leonard Wood-Mid Missouri chapter of the Association of the U.S. Army recently donated multiple pairs of new shoes to the Waynesville R-VI School District for students in need.

About 70% of Waynesville R-VI students are military impacted, according to the chapter.

Tai Kimes, vice president of family programs for the AUSA chapter, and Evelyn Walters of the chapter's 2021 Family of the Year presented the donation to Waynesville Superintendent Hilary Bales.

Fort Leonard Wood-Mid Missouri

programs for the AUSA chapter, and Evelyn Walters of the chapter's 2021 Family of the Year presented the donation to Waynesville Superintendent Hilary Bales.



Superintendent Hilary Bales, left, receives a donation of new shoes from Tai Kimes, center, vice president of family programs for AUSA's Fort Leonard Wood-Mid Missouri chapter, and Evelyn Walters, right, of the chapter's 2021 Family of the Year. (AUSA PHOTO)

Eagle Chapters

The following chapters attained Eagle status for September by showing positive membership growth. The number of consecutive months of growth since July 1, 2022, is shown in parentheses.

- | | | |
|---|-------------------------------------|--|
| Arkansas (3) | Dix (2) | Fairfax-Lee (1) |
| Braxton Bragg (3) | Fort Jackson-Palmetto State (2) | First Militia (1) |
| Carlisle Barracks-Cumberland Valley (3) | Fort Leonard Wood-Mid Missouri (2) | Fort Sheridan-Chicago (1) |
| Col Edward Cross (3) | Fort Pitt (2) | Francis Scott Key (1) |
| Corporal Bill McMillan-Bluegrass (3) | Gem State (2) | GEN Creighton W. Abrams (1) |
| Delaware (3) | George Washington (2) | Greater New York-Statue of Liberty (1) |
| Denver Centennial (3) | Houston Metroplex (2) | Greater Philadelphia (Penn and Franklin) (1) |
| Florida Gulf Stream (3) | MG William F. Dean (2) | Hellenic (1) |
| Fort Rucker-Wiregrass (3) | Minutemen (2) | Henry Leavenworth (1) |
| Greater Los Angeles (3) | Monmouth (2) | Japan (1) |
| Korea (3) | Northern New Jersey (2) | Las Vegas-John C. Fremont (1) |
| Magnolia (3) | Picatiny Arsenal-Middle Forge (2) | Last Frontier (1) |
| Major Samuel Woodfill (3) | Puerto Rico (2) | Marne (1) |
| Mediterranean (3) | San Francisco (2) | Massachusetts Bay (1) |
| North Texas (3) | St. Louis Gateway (2) | MG Harry Greene, Aberdeen (1) |
| Northern New York-Fort Drum (3) | Suncoast (2) | National Training Center-High Desert (1) |
| Sunshine (3) | Thunderbird (2) | New Orleans (1) |
| Texas Capital Area (3) | Utah (2) | Newton D. Baker (1) |
| Western New York (3) | Virginia Colonial (2) | Space Coast (1) |
| Allegheny-Blue Ridge (2) | Capital District of New York (1) | Topeka (1) |
| Arizona Territorial (2) | Central Ohio (1) | UAE (1) |
| Central Virginia (2) | Coastal South Carolina (1) | White Sands Missile Range (1) |
| Chattahoochee Valley-Fort Benning (2) | Columbia River (1) | |
| Connecticut (2) | CSM James M. MacDonald-Keystone (1) | |
| Des Moines Freedom (2) | Ethan Allen (1) | |

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