



Flat or falling budgets may require the Army to make tough decisions as it works to modernize the force while maintaining readiness. (U.S. ARMY/SGT. LIANE HATCH)

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Tight budgets may force tough decisions

The Army's chief program manager is concerned that flat or falling budgets may require tough decisions to pay for modernization programs as they ramp up to production in two or three years.

Lt. Gen. James Pasquarette, the Army deputy chief of staff for resources and planning, speaking Wednesday at a breakfast hosted by the Association of the U.S. Army's Institute of Land Warfare, said long-range plans have been based on assumptions of flat budgets that might keep pace with inflation.

That might be overly optimistic, because flat budgets may not be provided, and the cost of building the high-technology capabilities now being developed could be greater than expected, he said.

"We may need an appetite suppressant," Pasquarette said.

The Army's options are not good. Leaders could reduce the size of the Army, cut into combat preparedness or not fully go ahead with its modernization priorities, he warned.

"When the budget goes down, and we all know how it works around here, ... at some point it is going down, will we have the nerve to make the hard choices?"

Rebalancing money within a flat or declining budget to pay for modernization priorities won't be easy, he said.

The Army has already scrubbed the budget twice looking for money to pay for the research and development for its top priorities.

"We've taken a couple of pretty

good, hard looks at the portfolio," he said, warning a third review might not find enough savings and efficiencies to cover anticipated costs.

For now, the Army is moving forward with its modernization efforts.

Between now and 2026, the service will field a dozen next-generation capabilities as part of its push to modernize and prepare soldiers for a multidomain battlefield, Pasquarette said.

He added that the service has invested about \$5 billion in the Army's modernization priorities that were established in fiscal 2018.

He attributed the upcoming fielding of new equipment to the success of the Army Futures Command, which became the Army's fourth major com-

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New recruiting initiatives help Army meet 2019 goals

The Army has signed more than 68,000 new active-duty soldiers and will meet its recruiting goals for fiscal year 2019, the service's senior leaders said.

The Tuesday announcement came two weeks before the end of the fiscal year, and officials credit this year's success to a larger recruiting force and several new recruiting initiatives the service set into motion after falling short of its goals last year.

"We are extremely proud of the Army's recruiting efforts," said acting Army Secretary Ryan McCarthy in a statement. "We changed the way we do business and got results. We are ensuring the Army is ready now and investing in the future."

By meeting its recruiting goals, the Army can achieve its modernization and readiness goals, Army Chief of Staff Gen. James McConville said in a statement.

"The Army is a great place to work and it provides people multiple pathways to success while serving a purpose greater than themselves," he said.

In the past year, the Army has added about 700 recruiters.

It also implemented several new initiatives, including developing 44 vir-



The new initiatives included developing 44 virtual recruiting stations that focus on reaching eligible young people through social media. (U.S. ARMY/SGT. 1ST CLASS BRIAN HAMILTON)

tual recruiting stations that focus on reaching eligible young people through social media and texting.

The Army also stood up an Esports Team and the Warrior Fitness Team, two outreach teams designed to better connect with young people who are interested in gaming or fitness.

In the coming year, the Army expects to continue its push to grow.

But McCarthy has said the Army faces long-term challenges when it comes

to sustaining and growing the force.

A 3.6% unemployment rate and a population where about 70 percent of 17- to 24-year-olds need a waiver to join the military present a "real challenge" to the Army, McCarthy said during an August event hosted by the Foundation for Defense of Democracies.

The Army's goal is to continue growing by about 2,000 new soldiers a year until it reaches an end strength of about 500,000.

Modernization

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mand when it was stood up in the summer of 2018 and reached full operational capability in a year.

"The Army Futures Command is doing what was envisioned a couple of years ago when they white-boarded it out, and it's really getting their feet under them and making a difference on the future of the Army," Pasquarette said. "Over the next few years, the Army will field a host of next-generation capabilities."

Some examples, beginning in fiscal 2021, include the Integrated Tactical Network; mobile short-range air defense and Stryker-mounted air defense capabilities; and the Integrated

Visual Augmentation System, also known as a heads-up display.

In fiscal 2023, next-generation weapons that use the same 6.8 mm round will replace the M4 carbine and the M249B Squad Automatic Weapon for the 100,000 soldiers assigned to the Army's close combat units.

During that same year, a precision strike missile and a hypersonic missile battery will be fielded, as well as an extended range cannon artillery, or RCA, without an auto loader.

Beginning in fiscal 2024, the Army will field the RCA with an auto loader, a Tactical Unmanned Aerial System, and an optionally manned fighting vehicle, which will be a replacement for the Bradley Fighting Vehicle.



The Army may need 'an appetite suppressant' if future budgets shrink, said Lt. Gen. James Pasquarette. (AUSA PHOTO)

Army must improve commanders' awareness of 'invisible' cyber enemy



Currently, the Army has equipped 21 cyber protection teams. (U.S. ARMY/STAFF SGT. GEORGE DAVIS)

As it conducts daily operations that are “short of war,” the U.S. Army Cyber Command is tackling the challenge of improving commanders’ understanding of an invisible enemy that is active in all domains.

“We do a pretty good job of being able to visualize the adversary’s course of action, capabilities, limitations, how they’re likely to conduct business, but sometimes we have a difficult time seeing ourselves in this environment, in this space,” said Lt. Gen. Stephen Fogarty, commander of Army Cyber Command.

Fogarty was speaking at a Cyber and Networks Hot Topic forum hosted by the Association of the U.S. Army’s Institute of Land Warfare at AUSA’s Arlington, Virginia, headquarters.

Army Cyber Command operations “are short of war, we are in a competition every single day, we are maneuvering in the information environment every single day,” Fogarty said, explaining that “the toughest challenge is getting the commander to visualize something he can’t see.”

Fogarty emphasized the importance of getting “the right players” involved in the effort to deny adversaries territory and freedom of maneuver to

attack the foundational network that runs almost everything in the Army.

This means partnering with academia and industry, as well as bringing together the Army’s “tribes” in signal, cyber, information operations, electronic warfare, psychological operations, intelligence, public affairs, space and the fires community, he said.

Following Fogarty’s remarks, Gen. Paul Nakasone addressed the importance of resilience and readiness for cyber warfighters as U.S. Cyber Command and its subordinate Army headquarters approach their 10th anniversary.

“We’re on a journey, and we’ve been on a journey for the past decade,” said Nakasone, who is the commander of U.S. Cyber Command, director of the National Security Agency and chief of the Central Security Service.

The Army has equipped 21 cyber protection teams, Nakasone said, and the command aims to train an additional 400 commissioned officers and 50 warrant officers per year in the future.

“We approach this as an Army that’s seeing the future and understanding how important this is—not only to our service, but the nation,” Nakasone said.

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McCarthy nomination approved by Senate committee

Ryan McCarthy is one step closer to being Army secretary following a vote Wednesday by the Senate Armed Services Committee.

The 46-year-old former Army Ranger and Afghanistan war veteran was nominated by President Donald Trump to succeed Mark Esper, who stepped down as Army secretary in July to become the 27th secretary of defense.

McCarthy's nomination to become the 24th secretary of the Army was approved by voice vote by the Senate committee. At the same time, the committee also approved the nomination of a new Air Force secretary and more than 5,000 officer promotions.

McCarthy is now pending confirmation by the full Senate.

During his Sept. 12 confirmation hearing, McCarthy told the Senate committee that he wasn't planning any sweeping changes if confirmed.



During his 25 months as undersecretary of the Army, McCarthy has served three times in the capacity of secretary. (U.S. ARMY/JOHN MARTINEZ)

"Army leadership will continue to build upon the reform agenda we've established over the last 24 months," he promised. "Significant work remains to solidify the modernization enterprise and finish what we collectively started."

During his 25 months as undersec-

tary of the Army, McCarthy has served three times in the capacity of secretary.

Sen. Jim Inhofe of Oklahoma, the Senate Armed Services Committee chairman, said he was very comfortable with McCarthy as the Army leader.

"You know some of the problems that are out there," Inhofe said.



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Entrepreneurship training provides connections, networking

For the third year in a row, the Association of the U.S. Army and the Institute for Veterans and Military Families at Syracuse University are teaming up to present IGNITE D.C. at the 2019 AUSA Annual Meeting and Exposition.

This exclusive entrepreneurship training event for veterans, active-duty service members and military spouses/partners is scheduled to begin at 8:30 a.m. on Oct. 16 in room 207 AB of the Walter E. Washington Convention Center in Washington, D.C.

This year's AUSA Annual Meeting takes place Oct. 14-16 at the convention center, and the IGNITE D.C. event will be better and more engaging than ever.

"We are so excited to present this opportunity to budding entrepreneurs in the D.C. metro area," said Patty Barron, AUSA's director of Family Readiness. "What's different about this year is that men can now attend. We had so many inquiries about male attendance last year that the folks at IVMF decided to pilot a co-ed experience."

This event is ideal for those who



The IGNITE D.C. event will provide connections with veterans and military spouses/partners and networking with local and national business resources. (AUSA PHOTO)

are exploring the opportunity of small business ownership as a career path, Barron said.

A hundred seats are available, with 30 reserved for AUSA members.

Over the course of the daylong event, attendees will work with a robust team of nationally acclaimed speakers, expert instructors, military-friendly business resource providers, and successful veteran women and military spouse entrepreneurs—all prepared to help explore the lifestyle of an entrepreneur, pathways to small business ownership, and the

community of support.

"An additional opportunity for participants will be to hear from the United States Army Futures Command," Barron said. "This outreach by the Army will provide information on how even the smallest business can find prospects to provide services to the U.S. Army."

Materials, a continental breakfast, and lunch will be provided at the IGNITE event. To register for the event, click here: <https://bit.ly/2m0GCYf>.

For questions or additional information, email vwise@syr.edu.

Annual Meeting offers several programs for Army civilians

The 2019 Association of the U.S. Army Annual Meeting and Exposition will feature several professional development events for Department of the Army civilians, who, as Army Chief of Staff Gen. James McConville has said, are vital members of the total force.

The annual meeting will take place Oct. 14-16 at the Walter E. Washington Convention Center in Washington, D.C.

Every Army civilian is aligned with one of 32 career programs that provide structured plans, processes and activities for training, development and mentorship over the life cycle of

their careers.

On Oct. 15-16, many of the career programs will hold training events for their career field.

"We are offering career programs an opportunity to conduct professional development training or have a panel discussion about that particular CP," said retired 1st Sgt. Stephen Canonico, AUSA's assistant director of Retired Soldiers, Veterans and Army Civilian Affairs. "As of now, we have 16 different CPs that have signed up to take advantage of this opportunity."

The annual meeting also will include a forum titled "What Talent

Management Means for Army Civilians." Casey Wardynski, assistant secretary of the Army for manpower and reserve affairs, Lt. Gen. Todd Semonite, commander of the U.S. Army Corps of Engineers, and Roy Wallace, assistant deputy chief of staff, Army G-1, will be among the speakers.

The forum is at 9:30 a.m. Oct. 16.

Following the civilian forum, a Department of the Army Civilian Luncheon will feature James McPherson, the senior official performing the duties of the undersecretary of the Army, as keynote speaker.

For more information and registration, visit <https://bit.ly/2Zx50Qx>.

AUSA director appointed to DoD family readiness council

Patty Barron, the Association of the U.S. Army's director of Family Readiness, has been appointed to the Defense Department's Military Family Readiness Council.

The 18-member congressionally mandated council reviews, evaluates and monitors the U.S. military's programs, policies and plans affecting active-duty and reserve component families.

Members include representatives from each service and the National Guard, the senior enlisted advisers of each service, and family members.

Members are appointed for renewable two-year terms.

At AUSA, Barron oversees educational and professional development programs for Army, Army National Guard, Army Reserve and Army civilians and their families.

This includes family-oriented financial education seminars and a partnership with Operation Deploy Your Dress

to provide new and gently used formal wear for military ID card holders.

Barron has been the organizer of an increasingly popular set of forums during AUSA's Annual Meeting and Exposition, including a town hall where Army senior leaders answer questions from family members.

The 2018 forum led to a detailed Army initiative addressing spouse employment, child care, housing and permanent change-of-station moves.

"I'm honored to be asked to join the council," Barron said. "I'm a proud military spouse who knows the sacrifices and joy that go with moving with my now-retired husband from post to post. I'm the mother of a soldier, and I'm a long-time advocate on behalf of the extended military family of mothers, fathers, sisters, brothers, daughters and sons who are part of our military community. I look forward to serving them all."



Patty Barron speaks during a family readiness forum at AUSA headquarters. (AUSA PHOTO)

"Patty Barron is a high-energy member of AUSA's team, always focused on how to do more and better things for soldiers and families. She's a tremendous asset for us, and she'll be a tremendous asset to the DoD Military Family Readiness Council," said retired Lt. Gen. Guy Swan, AUSA vice president for education.

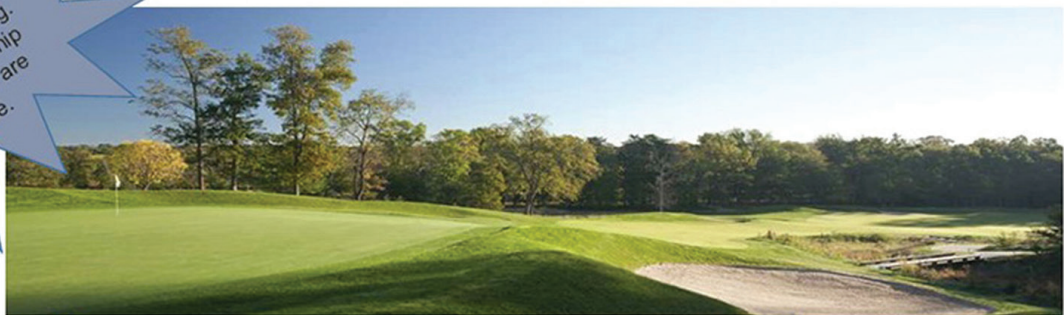
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Chapter donation helps keep service members connected

During its monthly board meeting on Sept. 11, the Fires chapter of the Association of the U.S. Army donated \$2,000 to USO Oklahoma.

The USO's mission is to keep service members connected to family, home and country throughout their service to the nation.

James Taylor, president of the Fires chapter, said AUSA wants to let soldiers know about all the options they have available to them.

"The AUSA Fires chapter for Lawton-Fort Sill is here to help soldiers and their families.

Fires

We want to make soldiers aware of

the benefits that AUSA provides to them," Taylor said, according to a local news report.

In addition to donations to the USO and other organizations, the Fires chapter also offers memberships to cadets at Cameron University.



The USO's mission is to keep service members connected to family, home and country throughout their service to the nation. (COURTESY PHOTO)

"When soldiers or family members are transitioning from the military into civilian life, we can be there and help support that process as well," Taylor said.

Taylor is the first Navy veteran to serve as the Fires chapter president.

He took over the position from Karen Bailey, the first female chapter president, earlier this year.

College scholarships awarded during membership dinner

The Association of the U.S. Army's First Militia chapter recently awarded three college scholarships during its general membership dinner at St. Francis Barracks in St. Augustine, Florida.

The chapter presented the \$1,000 scholarships to assist the recipients in their educational pursuits.

The recipients were Louisiana State University student Kierra Miller, daughter of Sgt. 1st Class Christie Miller; Jacksonville University student Colin Pelletier, son of Lt. Col. Patrick Pelletier; and Tennessee Tech University student Megan Smith, granddaughter of retired Col. Carl Smith.

First Militia

To assist in its mission of helping soldiers, the First Militia chapter hosts a number of fundraising events throughout the year, including an annual golf tournament.



From left, retired Col. Greg Cardenas, chapter president, scholarship recipient Kierra Miller, and Capt. Roye Locklear, chapter vice president of scholarships. (AUSA PHOTO)



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