



IN THIS ISSUE

VOLUME 2 NUMBER 17 AUGUST 27, 2020

Women's Contributions to the Army

3



New ID Cards for Retirees, Dependents

4

Book Program

Military Agility

7

Chapter Highlights

Greater Los Angeles Eagle Chapters

8

New graphic novel honors Civil War hero

r. Mary Walker, the only woman to receive the Medal of Honor, is featured in the newest graphic novel in the Association of the U.S. Army's series highlighting recipients of the nation's highest award for valor.

Medal of Honor: Mary Walker tells the story of one of the first women to earn a medical degree in America.

Walker served as a contract surgeon for the U.S. Army during the Civil War, often crossing enemy lines to treat sick civilians.

She was captured by Confederate soldiers and held as a prisoner of war for several months before being released in an exchange.

"Mary Walker has a unique story as the only female recipient of the Medal of Honor," said Joseph Craig, director of AUSA's Book Program. "She was a groundbreaker in many respects, and the artists have done a great job to share a portion of her remarkable life in this new graphic novel."

AUSA launched its Medal of Honor graphic novel series in October 2018, producing four issues and a paperback collection.

Four new issues are planned for this year. The first, on World War II hero 2nd Lt. Daniel Inouye, was released May 28.

A graphic novel on Sgt. Henry Johnson, a member of the famed "Harlem Hellfighters" of World War I, was released June 30.

Walker was born in Oswego, New York, to abolitionist parents who encouraged her to pursue an education, according to the Army.

She graduated in 1855 as a medical doctor from Syracuse Medical College

and went into private practice until the Civil War broke out in 1861.

Walker tried to join the Army as a surgeon, but she was denied a commission because she was a woman.

She instead volunteered with the Union Army and began working as an unpaid surgeon's assistant at a makeshift hospital office in Washington.

In November 1862, she set out for the battlefield, traveling to Warrenton, Virginia, to care for wounded troops in a camp commanded by Maj. Gen. Ambrose Burnside.

She would go on to treat wounded troops at field hospitals throughout Virginia.

Walker then moved to Tennessee, where she treated wounded soldiers following the Battle at Chickamauga, one of the bloodiest battles of the war.

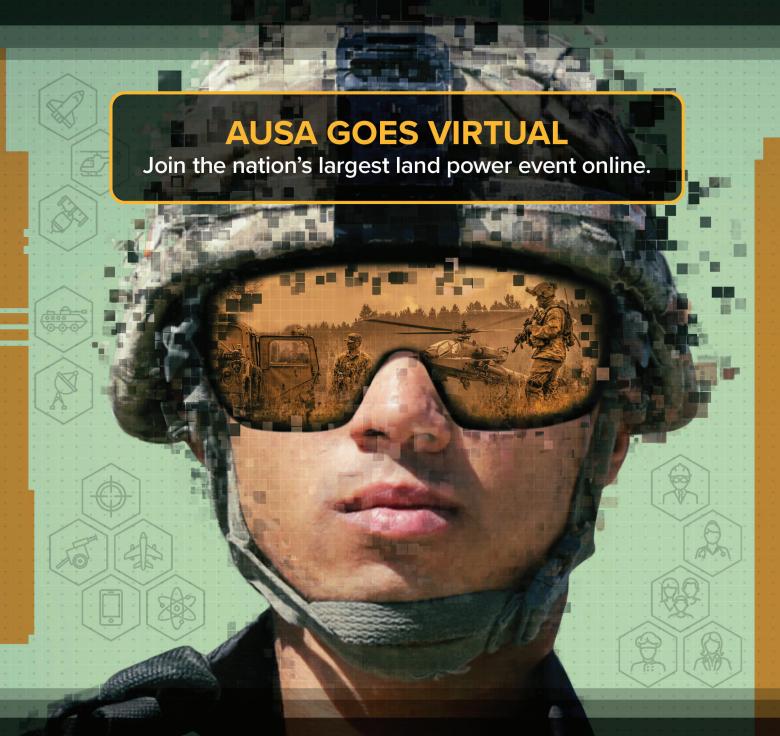
See Graphic Novel, Page 5



JSA NOV

2020 ANNUAL MEETING & EXPOSITION

NEW DATES 13-16 OCTOBER >



EXHIBITS

Jamie Woodside, CEM jwoodside@ausa.org

SPONSORSHIPS

Gaye Hudson ghudson@ausa.org LEARN MORE

WWW.AUSA.ORG/AM

Groundbreaking Army women talk mentorship, hard work

entorship, planning your career moves in advance and being a strong teammate are some of the key factors in achieving a successful Army career, a panel of senior leaders said during a discussion on Army women hosted by the Association of the U.S. Army.

Women are freer than ever to pursue career opportunities in the Army, including in previously closed combat arms specialties, but the path to maximizing a career in the Army is the same for men and women, the panelists said.

Lt. Gen. Jody Daniels, chief of the Army Reserve, said her career took turns she never expected because she listened to the advice of mentors who suggested schooling, higher education and jobs she hadn't considered.

In her remarks Monday during "A Discussion with Army Women," part of The AUSA Noon Report webinar series, Daniels noted that leaders have a responsibility to mentor young soldiers and encourage them to step up and talk to their leaders about their careers.

"Ask your leadership for their thoughts ... take the tough jobs, the stretch positions, then go do the hard work and make the most of every opportunity," Daniels said.

"My advice to a young female who has just joined the Army, whether in any component, is to consider where you want to be two positions beyond. That may seem far off, but it's really, really not."

'What right looks like'

The virtual AUSA event marked the 100th anniversary of the adoption of the 19th Amendment, which gave women the right to vote.

Participating with Daniels were Kathleen Miller, administrative assistant to the secretary of the Army; Lt. Gen. Laura Richardson, commander of U.S. Army North; and Command Sgt. Maj. Lynice Thorpe-Noel, the senior enlisted soldier for



Master Sgt. Jessica Alicea-Cavezza, left, conducts an inspection with Sgt. Allyson Westfall prior to an airborne operation at Camp Mackall, North Carolina. (U.S. ARMY/K. KASSENS)

Army Human Resources Command.

To be a strong team member, Richardson said, soldiers should strive to be competent, learn all they can about their units, their jobs and the Army, and maintain physical, mental and spiritual strength.

"Show your organization what right looks like. That's how we empower the next generation of leaders," she said. "Keep in mind, though, that listening is just as important as leading. Take the time to meet with your people and organization."

She added, "Find a mentor and be a mentor. Mentorship doesn't need to be a formal process, and a mentor can be anyone, even and especially a member of the opposite sex."

Building a foundation

Thorpe-Noel said she learned early in her career that she needed to pursue challenging positions to set herself apart from her peers.

"I understood I needed to have a

strong leadership foundation," she said. "I was able to gain that experience and that knowledge through being a drill sergeant, a first sergeant and a command sergeant major at all levels and watching leaders around me and what they did. It was a village that helped me to be where I'm at and have those opportunities."

Miller, one of the most senior civilians in the Army, pointed out that civilians have a lot of freedom to craft their own careers, which is empowering but can also be daunting.

Having a good mentor who can help chart a career path up to five years "is very, very valuable," she said.

"I've been very fortunate to have mentors my whole career," she said.

Women have been serving since the Revolutionary War, Thorpe-Noel noted, adding that "there's no denying that women's contributions across the Army and society is evident. The tide is turning. We stand on the shoulders of the success of past Army women."

New ID cards coming soon for retired soldiers and family members



The cards will be issued to retired and reserve members, dependents and other eligible individuals, DoD officials said. (DOD/NAVY PETTY OFFICER 1ST CLASS ERIC GARST)

he military is getting rid of the paper-based ID cards issued to retirees and family members for a new, more secure card, under a change already underway on some installations.

The Next Generation Uniformed Services Identification Card will incorporate an updated design and security features to deter counterfeiting and fraud, DoD said in its announcement.

The card will be printed on plastic cardstock and will look and feel more like the Common Access Cards issued to active-duty service members and DoD civilian employees.

This is the first major update in al-



A sample of the Next Generation Uniformed Services Identification Card. (DOD PHOTO)

most 30 years to the ID cards, which have been in use since 1993.

The cards will be issued to retired and reserve members, dependents and other eligible individuals.

DoD officials said this update does not change the populations eligible to receive ID cards.

About 20 DoD ID card facilities began issuing the new ID cards on July 31, with the other facilities projected to follow suit by December.

Current ID cards remain valid through their expiration dates, officials said, adding that cards will not be reissued solely for the purpose of getting the new card.

Individuals with an indefinite expiration date on their ID cards should wait until summer 2021 to get a new ID.

This is to limit the impact on ID card facilities, which are already operating under COVID-19 restrictions, officials said.

A complete transition to the new ID card is targeted for January 2026, officials said.

For more information, click here.

AUSAExtra

Voice for the Army – Support For the Soldier

Gen. Carter F. Ham, USA, Ret. President and CEO, AUSA

Lt. Gen. Guy C. Swan III, USA, Ret. Vice President, Education, AUSA

Luc Dunn

Editor

Desiree Hurlocker Advertising Manager

Advertising Information Contact:

Fox Associates Inc.

116 W. Kinzie St. • Chicago, IL 60654 Phone: 800-440-0231

Email: adinfo.rmy@foxrep.com

ARTICLES. Articles appearing in AUSA Extra do not necessarily reflect the opinion of the officers or members of the Council of Trustees of AUSA, or its editors. Articles are expressions of personal opinion and should not be interpreted as reflecting the official opinion of the Department of Defense nor of any branch, command, installation or agency of the Department of Defense. The publication assumes no responsibility for any unsolicited material. Email: extra@ausa.org

ADVERTISING. Neither AUSA Extra, nor its publisher, the Association of the United States Army, makes any representations, warranties or endorsements as to the truth and accuracy of the advertisements appearing herein, and no such representations, warranties or endorsements should be implied or inferred from the appearance of the advertisements in the publication. The advertisers are solely responsible for the contents of such advertisements.

RATES. Individual membership fees payable in advance are \$40 for two years, \$75 for five years, and \$400 for Life Membership. A discounted rate of \$10 for two years is available to members in the ranks of E-1 through E-4, and for service academy and ROTC cadets and OCS candidates. More information is available at our website www.ausa.org; or by emailing membersupport@ausa.org, phoning 855-246-6269, or mailing Fulfillment Manager, P.O. Box 101560, Arlington, VA 22210-0860.

PERK OF THE WEEK



For the first time since WWII, the A-2 jacket is returning to the U.S. Army. US Wings is an official supplier of this jacket to both the Army and the general public. To learn more, visit www.uswings.com and use code AUSA to save 10% on the new A-2 jacket or any other merchandise on the site.

Graphic Novel

From Page 1

She also routinely risked capture by crossing enemy lines to care for sick civilians.

In April 1864, Walker was captured by rebel soldiers and sent to the notorious Castle Thunder prison camp in Richmond, Virginia, where she cared for her fellow prisoners and is credited with saving hundreds of lives.

Walker was released about four months later as part of a prisoner exchange with a Confederate surgeon.

Undeterred, Walker continued to care for patients, including at a women's prison hospital in Louisville, Kentucky, and an orphan asylum in Clarksville, Tennessee.

On Nov. 11, 1865, President Andrew Johnson signed a bill making Walker the first woman to receive the Medal of Honor.

Walker "devoted herself with much patriotic zeal to the sick and wounded soldiers, both in the field and hospitals, to the detriment of her own health, and has also endured hardships as a prisoner of war four months in a Southern prison," her Medal of Honor citation states.

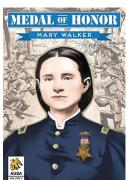
When a review board voted in 1917 to revoke her award, Walker refused to return the medal, wearing it proudly every day until her death in February 1919.

Her medal was restored in 1977.

AUSA's first graphic novel was *Medal of Honor: Alvin York*, commemorating the centennial of York's heroic actions in the first World War.

It was followed by graphic novels on Maj. Audie Murphy, the most highly decorated soldier in American history; Green Beret legend and Vietnam War hero Staff Sgt. Roy Benavidez; and Spc. Sal Giunta, the first living recipient of the Medal of Honor since Vietnam.

AUSA also released a paperback



collection of all four graphic novels.

This year's remaining graphic novel will highlight Cpl. Tibor Rubin, the Holocaust survivor who later fought in Korea.

Each graphic novel is created by a team of professional comic book veterans. The script for the graphic novel on Walker was written by Chuck

Dixon, whose previous work includes Batman, The Punisher and The 'Nam. Pencils, inks and the cover were done by Karl Moline, who has worked on Supergirl, Buffy the Vampire Slayer and Rogue.

Colors were by Peter Pantazis, who has worked on *Justice League*, *Superman* and *Wolverine*, and the lettering was by Troy Peteri, who previously worked on *Spider-Man*, *Iron Man* and *X-Men*.

To download *Medal of Honor: Mary Walker*, visit www.ausa.org/moh.

nci

Leader in AI technology to the U.S. Government

Based on our philosophy, Scaling Humans with Artificial Intelligence or Shai[®], we help agencies empower their teams to:

- Increase efficiencies
- Speed decision-making
- Improve system security

Find out more about NCI AI Solutions at nciinc.com/shai





NEDON EREPORT

Stay connected with AUSA's virtual series, featuring Army and Defense leaders discussing current topics of interest.

AN ARMY DISCUSSION ON RACE, PART 4 FEATURING:

LTG Darryl A. Williams, Superintendent, U.S. Military Academy
MG John R. Evans, Jr., Commanding General, U.S. Army Cadet Command & Fort Knox, KY
SGM Jimmy Sellers, Sergeant Major, Headquarters, Department of the Army, G4
SGM Julie Guerra, Sergeant Major, Headquarters, Department of the Army, G2



DATE: 2 SEPTEMBER 2020

TIME: 1200-1300 EDT

COST: FREE

LEARN MORE

Lessons from Israeli military can improve Army readiness

By Joseph Craig

ar has always been unpredictable. Given advances in technology, it can now come upon us at speeds unforeseen even in the days of blitzkrieg.

Meir Finkel's Military Agility: Ensuring Rapid and Effective Transition from Peace to War examines the challenges of a peacetime or securityfocused army shifting quickly to kinetic conflict.

In addition to the logistical and organizational issues involved, Finkel

covers the concep-Book Program tual changes needed to effectively

incorporate new ways and means to fight-challenges that are heightened when decisions need to be made in the midst of hostilities.

Military Agility is the latest entry in University Press of Kentucky's Foreign Military Studies series, produced in conjunction with the Association of the U.S. Army's Book Program.

It uses case studies from the Israel Defense Force to highlight what needs to be done to improve readiness in the U.S. Army.

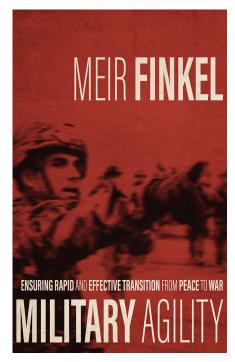
The U.S. has had the luxury of time and space to prepare its forces for the wars it has fought in the 20th and 21st centuries.

But as we shift to the possibility of high-intensity conflict with nearpeer adversaries—likely to be fought with extremely long-range and hypersonic weapons—our situation will more closely resemble that of Israel's, which has been surrounded by enemies since its founding.

The Army has studied Israeli wartime experiences for decades, and the AUSA Book Program has accordingly followed suit with other titles to highlight lessons learned.

For example, the Yom Kippur War of 1973, which provided great insights for modern large-scale combat, is featured in several recent titles: Soldier in the Sinai by Maj. Gen. Emanuel Sakal, Inside Israel's Northern Command by Brig. Gen. Dani Asher, and At the Decisive Point in the Sinai by Gen. Jacob Even and Col. Simcha Maoz.

Readers of these titles will be following the old Roman dictum Si vis



pacem, para bellum: "If you want peace, prepare for war."

To order a copy of Military Agility and other AUSA titles, please visit www.ausa.org/books.

Joseph Craig is AUSA's Book Program Director.

Authenticity, digital marketing keys to recruiting success

o recruit Generation Z, the Army should transition from traditional advertising platforms to digital marketing tools that are fastmoving and tell the soldier story in more authentic ways, according to a new publication from the Association of the U.S. Army.

In "How to Reach Generation Z," Sgt. Maj. Darrin Lee Colwell, a career recruiter and operations sergeant major for the Northern California Army Recruiting Battalion, writes that inspiring young people to serve has been a constant challenge since the Revolutionary War.

He adds that reaching young people today requires a "deep dive into the digital marketing tools designed to

deliver targeted messaging."

Young people between the ages of 17-24, known as Generation Z, and the so-called millennials, people between the ages of 24-39, are both digitally savvy "and devour screen content," Colwell writes, but millennials are "aging out of the target market."

Colwell notes that the youngest demographic is more motivated by authentic people, such as influencers on YouTube and other social media platforms, than they are by celebrities or polished productions.

"The approach in reaching Generation Z combines authenticity, time and platform distribution. The average attention span for Generation Z is only eight seconds," Colwell writes,

explaining that this makes it "a challenge to connect with them. This is where authenticity can make a difference."

If Army Recruiting Command "continues to fail to fill the ranks," Colwell writes, "there will be rippling national security implications."

In order to correct this, marketing efforts "must find the words, images and sense of calling that connect with America's youth."

He suggests that Army leadership push harder to engage current and former soldiers to tell their stories.

The more authentic testimonial will go a long way toward reestablishing "the connection that has been lost."

Read the full report here.

Chapter president elected to veterans foundation board

etired Lt. Col. Pete Seitz, president of the Association of the U.S. Army's Greater Los Angeles chapter, was recently elected to the board of directors of the Military and Veterans Appreciation Trust Foundation.

"I have had the privilege of being involved with the Military and Vet-

Greater Los Angeles

erans Appreciation Trust Foundation for several years, as they have been

a great partner of our Greater Los Angeles chapter," Seitz said.

"Their initiatives in support of our soldiers and veterans have been amazing. It is a tremendous honor for me to be elected to their board and represent this outstanding organization," he added.

The foundation is a nonprofit organization dedicated to assisting veterans, service members in transition, military spouses and Gold Star families with their post-military careers.

The group has a variety of programs including "Heroes Linked," an online resource that gives veterans, transitioning service members and military spouses access to personal, phone-based mentoring with private and public sector professionals.

Also elected to the MVAT board was retired Col. Jack Jacobs, a military analyst for NBC News and MS-NBC who received the Medal of Honor for heroism during the Vietnam War.



Retired Lt. Col. Pete Seitz. (AUSA PHOTO)

Eagle Chapters

The following chapters attained Eagle status for July 2020 by showing positive membership growth. The number of consecutive months of growth since July 1, 2020, is shown in parentheses.

Alamo (1)

Arizona Territorial (1)

Arkansas (1)

Arsenal of Democracy (1)

Braxton Bragg (1)

Capital District of New York (1)

Captain Meriwether Lewis (1)

Carlisle Barracks-Cumberland Valley (1)

Catoctin (1)

Central California (1)

Central Ohio (1)

Central Texas-Fort Hood (1)

Central Virginia (1)

Chattahoochee Valley-Fort Benning (1)

Coastal South Carolina (1)

Col Edward Cross (1)

Columbia River (1)

Connecticut (1)

CSM James M. MacDonald-Keystone (1)

Denver Centennial (1)

Dix (1)

Emerald Coast-Big Bend-South Georgia

Ethan Allen (1)

Fairfax-Lee (1)

Fires (1) First Militia (1)

Florida Gulf Stream (1)

Fort Campbell (1)

Fort Knox (1)

Fort Leonard Wood-Mid Missouri (1)

Fort Pitt (1)

Fort Riley-Central Kansas (1)

Fort Rucker-Wiregrass (1)

Fort Sheridan-Chicago (1)

Francis Scott Key (1)

GA Omar N. Bradley (1)

GEN John W. Vessey, Jr (1)

GEN Joseph W. Stilwell (1)

GEN William C. Westmoreland (1)

George Washington (1)

Greater Atlanta (1)

Greater Augusta-Fort Gordon (1)

Greater Kansas City (1)

Greater Los Angeles (1)

Greater New York-Statue of Liberty (1)

Greater Philadelphia (Penn and

Franklin) (1)

Hawaii (1)

Henry Leavenworth (1)

Houston Metroplex (1)

Indiana (1)

Isthmian (1) Japan (1)

Korea (1)

Kuwait (1)

Las Vegas-John C. Fremont (1)

Last Frontier (1)

Leonidas Polk (1)

Major Samuel Woodfill (1)

Marne (1)

MG Harry Greene, Aberdeen (1)

Mid-Palatinate (1)

Milwaukee (1)

Minutemen (1)

New Orleans (1)

North Texas (1)

Northern New Jersey (1)

Northern New York-Fort Drum (1)

Polar Bear (1)

Redstone-Huntsville (1)

Rhode Island (1)

Robert E. Lee (1)

Rock Island Arsenal (1)

SGM Jon R. Cavaiani (1)

Space Coast (1)

St. Louis Gateway (1)

Suncoast (1)

Sunshine (1)

Texas Capital Area (1)

Thunderbird (1)

Tobyhanna Army Depot (1)

Tucson-Goyette (1)

UAE (1)

Utah (1)

Virginia Colonial (1)

Western New York (1)



AUSA IS YOUR PROFESSIONAL EDGE

www.ausa.org/nationalpartner

