



AUSA Jobs Central will connect soldiers, Army civilians, family members and industry with employers offering career opportunities. (AUSA PHOTO)

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AUSA launches enhanced career center

The Association of the U.S. Army has launched a new career center, called AUSA Jobs Central, to connect soldiers, Army civilians, family members and industry with employers offering career opportunities.

AUSA Jobs Central is powered by YM Careers, a two-decade-old company specializing in helping associations link their members with employers.

“Providing our members with numerous opportunities for professional development and career growth is core to our mission,” said retired Lt. Gen. Patricia McQuiston, AUSA’s vice president for membership and meetings. “AUSA members are tremendous candidates for employers, with demonstrated values, exceptional training, effective teamwork and honed leadership skills. AUSA Jobs Central connects job seekers with businesses searching for the

skills, expertise, certifications, and, in many cases, security clearances they have.”

AUSA Jobs Central is a source of listings for thousands of job opportunities across all disciplines and career stages. Job seekers can post anonymous resumes, allowing for recruitment while retaining control over which prospective employers view their complete information.

A free resume tool, by Top Resume, evaluates resumes for design and formatting, content and structure, keywords and skills and Applicant Tracking System compatibility, automated software used by 93% of hiring managers to filter candidates from the applicant pool.

There is also an option for applicants to receive alerts each time a new job becomes available that matches their stated goals and interests.

The site also offers a variety of op-

tions for employers, including opportunities to highlight jobs to passive job-seeking professionals who may not visit job boards, including via “Job Flash” emails to AUSA members who opt in.

There are also extensive brand advertising opportunities for employers.

In addition, the site allows job seekers and employers to gain exposure throughout YM Careers’ network of nearly 2,500 niche career centers.

“AUSA is a world-class organization whose members are an integral part of the country’s workforce,” said Tristan Jordan, senior vice president and general manager at YM Careers. “AUSA Jobs Central is an innovative gateway that matches the right employers with the right talent to help keep companies well-staffed, and AUSA members’ careers moving along a professional path that meets their goals.”

For more information, click [here](#).

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Flat budgets force tough Army modernization choices

The Army faces tough choices as it pushes ahead with an ambitious modernization effort during a time of flat budgets, the service's top officer said.

"We can't have everything," Army Chief of Staff Gen. James McConville said July 31 during a virtual event hosted by the Center for Strategic and International Studies.

Work on the Army's six modernization priorities—long-range precision fires, next-generation combat vehicle, future vertical lift, the network, air and missile defense and soldier lethality—is well underway, he said, citing as examples tests of new hypersonic capabilities, mid-range missiles and an extended range cannon, he said.

These six essential capabilities "have to happen," he said, "so some of the things that may be incremental improvements to our current systems, we are not going to be able to invest in, although some would like us to."

The Army's modernization priorities fuel a "major transformational effort" in the Army, McConville said.



The Army's efforts now will 'set the course for the next 40 years,' Army Chief of Staff Gen. James McConville said. (AUSA PHOTO)

From new equipment and units to a new operating concept and a 21st century talent management system, the Army's efforts now will "set the course for the next 40 years," he said. "They are going to allow us to have overmatch and great-power competition, so I think it is very, very important that we continue these efforts."

As the Army modernizes the force, leaders continue to work closely with the other services and partners and allies, particularly in the Indo-Pacific, a priority region in the National Defense Strategy, McConville said.

"When we look at the region, there's great-power competition there, and great-power competition is really about the people," he said.

As part of the joint force, the Army looks to help meet combatant commanders' needs.

This includes providing capabilities such as a security force assistance brigade that can advise, assist and develop strong relationships with allies and partners, McConville said. Another capability is the Army's new multidomain task force, which can provide long-term, long-range precision effects or fires, he said.

The Army's partners and allies in the Indo-Pacific are looking for "a strong partnership," McConville said.

"They want a free and open Indo-Pacific. They want to be able to have a stable and secure area."

Guard reorganization would increase deployable units

The new National Guard Bureau chief is proposing a sweeping reorganization that would create eight deployable Army National Guard divisions ready for large-scale combat.

Gen. Daniel Hokanson, the newest member of the Joint Chiefs after his promotion and swearing-in Monday, requires the support of Congress and the governors for his proposal to align existing Army Guard brigades with the component's eight division headquarters. The move would give the Army 18 deployable divisions, eight more than it has now.

Alignment decisions have not been finalized, but any moves will not change or impact state authority over the National Guard, he said. His goal is to have the reorganization completed by Oct. 1, 2021.

"This alignment will not only help us improve readiness, it will greatly enhance talent management from company to division level," he said.

The Army Guard's division headquarters are in New York, Virginia, Pennsylvania, Minnesota, Kansas, Indiana, Texas and California.

To be deployable divisions, the Guard units would receive more training to validate readiness and proficiency and better enable them to integrate with active Army and joint forces, Hokanson said.

This is not to say he thinks Army Guard brigades aren't prepared.

National Guard units "are highly trained, experienced and capable forces," he told the Senate in June.

Division realignment would simply integrate formations during peacetime



Defense Secretary Mark Esper, left, presides as Gen. Daniel Hokanson takes over as National Guard Bureau chief. (DOD PHOTO)

"to build habitual relationships that would increase readiness and ensure interoperability through common organization, training and equipping," he said.

Army ceremony establishes V Corps forward command post in Poland

The V Corps flag was unfurled Tuesday in Poland in a ceremony marking the establishment of the corps' forward command post and the promotion of incoming corps commander Lt. Gen. John Kolasheski.

Deactivated in 2013 in Wiesbaden, Germany, the storied V Corps will be based at Fort Knox, Kentucky, but have a forward-deployed command element in Poland as part of a shift in U.S. presence in Europe.

The first rotation of 200 soldiers is expected to arrive in fiscal 2021.

Army Chief of Staff Gen. James McConville was in Poland on Tuesday to preside over the ceremonies.

"The activation of an additional corps headquarters provides the needed level of command and control focused on synchronizing U.S. Army, allied and partner nation tactical formations operating in Europe," McConville said. "It will enhance U.S. Army Europe and U.S. European Command as they work alongside allies and partners to promote regional stability and security."

The Army announced in February its plans to reactivate V Corps and identified Europe as the location for a forward command post.

Placement of the forward element in Poland was finalized by the Enhanced Defense Cooperation Agreement, announced July 31, between the U.S. and Poland.

The agreement enables an "increased enduring U.S. rotational presence of about 1,000 personnel," to Poland, Defense Secretary Mark Esper said Monday.

The increase, in addition to the 4,500 U.S. troops already on rotation in Poland, could include a division headquarters and intelligence, surveillance and reconnaissance capabilities.

The agreement comes as DoD moves to reduce the number of U.S. troops stationed in Germany to 24,000.



The forward-deployed command element in Poland is part of a shift in U.S. presence in Europe. (U.S. ARMY EUROPE PHOTO)

The plan, announced July 29, includes bringing the 2nd Cavalry Regiment and its 4,500 soldiers back to the U.S. from Vilseck, Germany, and rotating U.S.-based Stryker BCTs into Europe.

In all, about 11,900 service members will be repositioned, with 6,400 troops returning to the U.S. and nearly 5,600 moving to other parts of Europe, Esper said.

"We're moving forces out of Central Europe, Germany, where they've been since the Cold War, and we're now moving, we're following, in many ways, the boundary east, where our newest allies are," Esper said.

When the V Corps forward element deploys to Poland in the future, its primary mission will be to conduct operational planning, mission command and oversight of rotational forces in Europe.

It is also slated to participate in the Defender-Europe 2021 exercise.

The V Corps' history dates back to 1918, when the unit was activated during World War I.

It later took part in the D-Day invasion and liberation of Europe during World War II, defended Western Europe during the Cold War, and saw service in the Balkans, Iraq and Afghanistan.

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Gen. Carter F. Ham, USA, Ret.
President and CEO, AUSA

Lt. Gen. Guy C. Swan III, USA, Ret.
Vice President, Education, AUSA

Luc Dunn
Editor

Desiree Hurlocker
Advertising Manager

Advertising Information Contact:
Fox Associates Inc.
116 W. Kinzie St. • Chicago, IL 60654
Phone: 800-440-0231
Email: adinfo.rmy@foxrep.com

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PERK OF THE WEEK

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Defense legislation advances with 3% raise for soldiers

By Mark Haaland

As we enter the month of August, the House and the Senate have each passed their version of the National Defense Authorization Act—and with some good news in common.

Both chambers support a 3% pay raise for service members, as requested by the White House.

The Association of the U.S. Army's Government Affairs team continues to review the NDAA legislation, including hundreds of amendments for provisions that support readiness programs for the Regular Army, Army National Guard, Army Reserve, families and Army civilians.

We are also looking for modernization programs to improve future readiness and health care programs to maintain and improve medical



readiness. Look for updates in future columns.

The House has also passed defense appropriations legislation to fund DoD for fiscal 2021.

However, the Senate Appropriations Committee has not released its

version of the bill or the other 11 appropriations, largely due to disagreements over funding levels and policy.

Although time remains for the Senate to pass the appropriations bill in time for the new fiscal year, which begins Oct. 1, we think the Senate will likely wait until after the elections in November.

Even when the election outcome is known, we foresee the unfortunate potential for an extended continuing resolution going into fiscal 2021. We are also concerned that the elections will delay final passage of the NDAA.

AUSA is also concerned about committee and floor speeches in both the House and Senate as well as amendments that would reduce DoD funding. Fortunately, amendments to defund national defense were defeated, but we have noted a growing interest in reducing funding for DoD.

See next page

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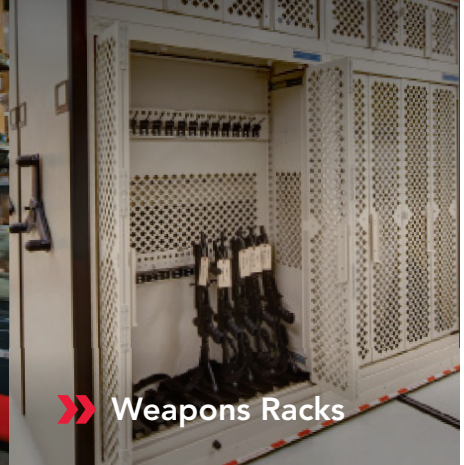
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Government Affairs

From previous page

This is contrary to the assessment and recommendations of the commission that Congress charged to review the National Defense Strategy.

This bipartisan commission recommended 3% to 5% defense budget growth to address growing threats around the world.

AUSA supports the commission's recommendation. The group's complete assessment can be found here.

Honoring WWII heroes

We have some great news about the Merrill's Marauders Congressional Gold Medal Act, which recognizes the valor and accomplishments of the 5307th Composite Unit (Provisional) and its soldiers who served so heroically during World War II in the China-Burma-India theater.

Working diligently with like-minded organizations, we have now exceeded the threshold number for representatives needed to co-sponsor



Work is progressing on the Merrill's Marauders Congressional Gold Medal Act, which recognizes the 5307th Composite Unit (Provisional) and its soldiers. (U.S. ARMY PHOTO)

the legislation. As of this writing, 303 of the 435 members of the House are co-sponsoring this bill.

Next, AUSA is supporting Rep. Sanford Bishop, D-Ga., and Rep. Peter King, R-N.Y., the two original sponsors, in their outreach to House leadership to bring the legislation to the floor for consideration and passage.

We anticipate the House passing the Merrill's Marauders Congressional Gold Medal Act before the end of the calendar year.

Click here to read the Merrill's Marauders bill.

Mark Haaland is AUSA's Government Affairs Director.

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Discounts on vacations, A-2 jackets and GE appliances

By Susan Rubel

Armed Forces Vacation Club offers families the opportunity to enjoy vacations at popular destinations around the world for just \$359 per unit per week.

Through the Association of the U.S. Army's new relationship with AFVC, we can now offer this to all AUSA members and their families, regardless of military service.

Formerly known as "Space-A," the program allows you to access time-

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share resorts that are vacant for a particular week. This means the inventory is sometimes off-season or may become available with fewer than 10 days' notice.

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AFVC is part of Wyndham Worldwide, one of the world's largest hospitality companies. This makes it possible to offer a vast collection of condominium-style timeshare resorts.

Availability varies but frequently includes destinations in the U.S., Mexico, South America and Europe.

The condominium-style accommodations typically include a full kitchen, and many feature washers and dryers, balconies or patios and other comforts.

Many resorts provide amenities you aren't likely to get with a typical hotel or motel room, such as on-site recreational facilities, swimming pools, fitness centers, game rooms, gift shops, restaurants and organized activities. Golfing and skiing are available at some resorts as well.

Add in exciting area attractions, and you have an exceptional vacation for far less than you would normally expect to pay.



Through AUSA's new relationship with AFVC, we can now offer vacations at popular destinations around the world to all AUSA members and their families. (U.S. ARMY PHOTO)

While most of us aren't traveling right now, visit www.ausa.org/afvc and bookmark it for later when you're ready to take that dream vacation at a price that doesn't break the bank.

Discount on Army A-2 jacket

For the first time since World War II, the A-2 jacket is returning to the U.S. Army. US Wings is an official supplier of this jacket to both the Army and the general public.

Although the A-2 was primarily associated with the Army Air Forces during World War II, it was also worn by non-aviation personnel.

Despite the popularity of the A-2, production was canceled in 1943 in favor of cloth-shelled flight jackets.

The Air Force reissued the A-2 to its

pilots and aircrews in the late 1980s.

This will be the first time in more than 70 years that the A-2 will be returning to the Army.

The jacket is based primarily on the Air Force's goatskin version, but it is made from the finest cowhide.

Now you can own the same version of this venerable and iconic jacket.

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If you have any questions or comments about AUSA savings programs, contact me at srubel@ausa.org.



Susan Rubel is AUSA's Affinity Programs Director.

Artillery played ‘decisive’ role in first Gulf War victory

The artillery power used to breach enemy defenses in the first Gulf War was a “decisive contribution” to the coalition victory that has received scant attention in history books, said a retired Army officer who witnessed firsthand the performance of field artillery in the conflict.

In his new book, *Desert Redleg: Artillery Warfare in the First Gulf War*, retired Col. L. Scott Lingamfelter chronicles his time in the 1st Infantry Division’s 1st Division Artillery Brigade and the combat prowess of coalition field artillery units in securing a decisive victory.

“I wanted to document the role of the artillery in this war because nowhere else had that story been fully told,” Lingamfelter said during a Thought Leaders webinar hosted on Tuesday by the Association of the U.S. Army. “The role of the artillery



Field artillery battalions fired more than 9,200 cannon rounds and over 1,600 rockets in combined arms formations during the Gulf War. (U.S. ARMY PHOTO)

has received scant treatment, when in fact it was a decisive contribution during eight days of raids and firing a huge artillery.”

Lingamfelter, a 1973 Virginia Military Institute graduate who served

in the Army until 2001, said 17 field artillery battalions supported the 1st Infantry Division over eight days of raids on Iraqi positions Feb. 16–23, 1991. They traveled more than 6,800 miles and fired more than 9,200 cannon rounds and over 1,600 rockets in combined arms formations.

The author, who served in the Virginia State Assembly for 16 years after retirement, pointed out that the war was also “a real test of the doctrine developed to address a Soviet-era threat” and used against a Soviet-equipped surrogate Iraqi army.

Lingamfelter’s talk took place during the week that marks the 30th anniversary of the start of the war.

In his book, he includes personal photos, maps and draws on information preserved in original battle reports.

To buy a copy of the book, click [here](#).



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AUSA recognizes this year's most successful chapters

The Association of the U.S. Army has named its “Best Chapter” winners for 2020 based on their achievement and success in growing membership, hosting events, raising money for scholarships and other programs, and supporting units and recruiters.

The awards will be presented during AUSA's Annual Meeting and Exposition. Due to the COVID-19 pandemic, planning is underway for a four-day virtual meeting Oct. 13–16.

The Best Chapter awards are calculated in six groups, with five based on chapter size and one for the best overseas chapter.

- The George Washington chapter of Washington, D.C., is Best Chapter among chapters with more than 1,000 members.

- The Capital District of New York chapter in Albany, New York, is Best Chapter for those with 600 to 999 members.

- The Coastal South Carolina chapter in Charleston, South Carolina, is Best Chapter for groups with 350 to 599 members.

- The Arkansas chapter in Little Rock, Arkansas, is Best Chapter for groups with 200 to 349 members.

- The Puerto Rico chapter in San Juan, Puerto Rico, is Best Chapter for groups with fewer than 200 members.

- The Best Overseas Chapter is the Gen. Creighton W. Abrams Chapter in Wiesbaden, Germany.

The rankings result from a review of activities reports from AUSA's 122 chapters, looking at achievements including membership growth across all categories, meetings and events, scholarship programs, support for local military units and recruiters, and engaging local politicians about AUSA priorities.

The overall level of achievement was high, as 97 chapters increased membership in the operating year, 75 held events for Army families, 65 sponsored professional development programs, 61 supported recruiters, 53



Chapter presidents attend a workshop during the 2019 AUSA Annual Meeting. (AUSA PHOTO)

had events for ROTC, 42 had events to honor Vietnam veterans and 27 hosted young professional events.

Despite the limitations placed on chapters in the last few months of the operating year, they continued to support soldiers, families and their local communities.

Combined, the chapters also awarded \$184,100 in scholarships.

Other honors

AUSA also announced its President's Club and Chapters of Distinction.

Chapters attain Eagle status by showing positive membership growth. Chapters that achieved Eagle status for 10 or more months during the operating year, which ended June 30, qualified as Presidents Club chapters.

They are:

Silver

Arsenal of Democracy (11)
Coastal South Carolina (11)
Korea (11)
Rock Island Arsenal (11)

Bronze

Allegheny-Blue Ridge (10)
Capital District of New York (10)
Fort Jackson-Palmetto State (10)
Fort Rucker-Wiregrass (10)
Greater Augusta-Fort Gordon (10)
Greater Los Angeles (10)
Major Samuel Woodfill (10)
Marne (10)
Northern New York-Fort Drum (10)
Texas Capital Area (10)
West Point Area (10)

The following chapters were designated Chapters of Distinction for achieving Eagle status for at least eight months during the operating year.

- Connecticut (9)
- Joshua Chamberlain (9)
- Dix (9)
- Greater New York-Statue of Liberty (9)
- George Washington (9)
- Fort Campbell (9)
- Redstone-Huntsville (9)
- Emerald Coast (9)
- First Militia (9)
- Braxton Bragg (9)
- Arkansas (9)
- Fort Sheridan-Chicago (9)
- Las Vegas-John C. Fremont (9)
- Tucson-Goyette (9)
- Pikes Peak (9)
- Picatinny Arsenal-Middle Forge (9)
- Western New York (8)
- Corporal Bill McMillan-Bluegrass (8)
- Francis Scott Key (8)
- Tri-State (8)
- Fairfax-Lee (8)
- Central Virginia (8)
- Suncoast (8)
- Chattahoochee Valley-Fort Benning (8)
- Magnolia (8)
- Puerto Rico (8)
- Leonidas Polk (8)
- North Texas-Audie Murphy (8)
- Des Moines Freedom (8)
- SGM Jon R. Cavaiani (8)
- San Francisco (8)
- Arizona Territorial (8)
- Cowboy (8)