



Gen. John M. Murray. (U.S ARMY PHOTO)

## IN THIS ISSUE

VOLUME 1 NUMBER 1  
MAY 9, 2019

### Member Benefits

3

### Government Affairs

4

### AUSA Scholarships

6



### Chapter Highlights

Central Texas-Fort Hood  
Fort Pitt

7

### Black Knights Honored

9

## Murray talks of Army future, taking risks

**T**he Army must be willing to accept risk and failure if it's going to right its "absolutely horrendous" track record when it comes to developing new technology and equipment, the commanding general of the U.S. Army Futures Command said.

"God help us, if the first time something fails—and something will fail—we crush whoever's responsible," Gen. John M. Murray said May 7 during an Association of the U.S. Army Institute of Land Warfare breakfast.

"It's easy to say we want to become more accepting of risk. It's easy to say we want to fail early and fail cheaply. The proof will be in the pudding, because there will be failure," Murray said.

In the past, any failure in the acquisition realm resulted in new regula-

tions or safeguards to ensure that mistake never happened again, he said.

Over time, the military built a culture that avoided "risk at all costs" and created a long, cumbersome acquisition process, he said.

As the Army takes on its largest modernization push in decades, it must adapt and evolve with technology and its Multi-Domain Operations concept.

It also is dependent on steady, predictable funding, Murray said.

More than 30 modernization programs could be impacted if the Army doesn't have a fully funded budget by Oct. 1, Murray said.

"It really depends, like always, on the length of the CR," Murray said,

See Page 3

### Annual meeting housing now available

The housing bureau for the 2019 Association of the U.S. Army Annual Meeting and Exposition opened May 7. The 2019 meeting will be Oct. 14-16 at the Walter E. Washington Convention

Center in Washington, D.C.

Hotel rooms may be booked online at <https://bit.ly/2Ye1LP7>, or by calling (855) 971-2295.

International callers can call (202) 831-0980.



ASSOCIATION OF THE UNITED STATES ARMY

# 2019 MEETINGS & EVENTS



## 2019 LANPAC SYMPOSIUM & EXPOSITION

HONOLULU, HI  
May 21-23, 2019



## HOT TOPIC: ARMY SUSTAINMENT

ARLINGTON, VA  
May 29, 2019



## AUSA JOB FAIR

ARLINGTON, VA  
June 5, 2019



## SPACE AND THE NETWORK SYMPOSIUM

LONG BEACH, CA  
June 7, 2019



## ILW ROGERS STRATEGIC ISSUES FORUM – LTG THOMAS C. SEAMANDS

ARLINGTON, VA  
June 11, 2019



## HOT TOPIC: ARMY INSTALLATION MANAGEMENT

ARLINGTON, VA  
June 12, 2019

For more details visit [www.ousa.org/meet](http://www.ousa.org/meet)

# Advance your career, save money, and support AUSA's mission

By Susan Rubel

**A**USA is the only nonprofit professional development association serving all of America's Army. Whether you're active-duty, Guard, Reserve, retired, a veteran, an Army civilian, a military family member, an industry partner or a citizen who supports the AUSA mission, we have something for you.

## Battle Digest

Members receive a free subscription to *Battle Digest*, an executive summary of history's important battles. June 6 marks the 75th anniversary of D-Day, and the current issue of *Battle Digest* is on D-Day, covering opposing forces, historical significance, strategy and maneuver, tactics of the battle, and lessons learned. Download your free copy today at <https://battledigest.com/AUSA/>.

## Scholarships

Many chapters have their own scholarship programs, and members are eligible for more than \$316,000 in AUSA scholarships. Learn more and apply at <https://bit.ly/2VPfo7m>.

And if you or your student is prepping for the SAT or ACT, get free test prep materials at <https://bit.ly/2H5dA1T>.

## Office supplies

Members receive substantial discounts at Office Depot and Office Max—both in stores and online.

Recently, we mailed Office Depot/Office Max discount cards to many members who live near a retail location.

If you didn't receive yours, go to [www.ausa.org/office](http://www.ausa.org/office) to download and

print one for your next visit, or sign up to shop online.

You don't need to be a business to save about 45% on your UPS shipments. Just visit [www.ausa.org/ups](http://www.ausa.org/ups) to create your account. You can simply print a pre-paid label at home and drop your package off at a UPS Store or request pickup at your home and pay about half price.

## Member Benefits

### Hotels and rental cars

AUSA members get savings at most major hotel and car rental brands.

Use code 00800700 to save up to 20% at Choice Hotels ([www.ausa.org/choice](http://www.ausa.org/choice)), including Ascend, Cambria, Comfort Inn, Sleep Inn, Quality Inn, Clarion, Main Stay & Suites, Wood Spring Suites, Suburban Extended Stay, EconoLodge and Rodeway Inn.

Use code 622590 at Red Roof Inn and Red Roof PLUS (<https://bit.ly/2J86vQy>), where pets stay free and members save 20%. And visit <https://bit.ly/2ZWCiZD> to try the new AUSA wholesale hotel program, which includes most major brands at excellent savings.

### Electronics

Time for a new computer? Significant savings at Apple, Dell and HP are yours.

Visit <https://apple.co/2VX1bFH> for Apple discounts, or provide the AUSA name at the store. Discounts are for iPads, Macs and accessories, not iPhones, Apple watch or iPods.

For your Dell discount, click <https://bit.ly/2UZ6Whj> to request your special 10% coupon code. When you receive it via email, use the link to reach

the Member Purchase Program website, where many items are already discounted. Then, add your coupon code at checkout for an additional 10% off.

HP is also a Member Purchase Program, so savings on the site are already discounted with up to 35% savings.

You can also protect your new purchase with McAfee virus protection discounts at <https://bit.ly/2H4LWSM>.

### Gourmet gifts and more

If you're in a gift-giving mood, use your discount at 1800-Baskets, Harry & David, Cheryl's Cookies, Wolferman's, Fruit Bouquets, The Popcorn Factory or send high-quality meats from Stock-Yards. Links and promo codes are at [www.ausa.org/savings](http://www.ausa.org/savings).

Use your subscription discounts to stay informed through *Army Times*, *Federal Times* and *Defense News* (<https://bit.ly/2JorDB6>) or enjoy a magazine for military families like *Legacy* (<https://bit.ly/2VOzHli>) and *Military Kids Life* ([www.ausa.org/kids](http://www.ausa.org/kids)).

Visit some of our military-owned benefit partners for your member discount—15% with code AUSA15 at R.Riveter ([www.riveter.com](http://www.riveter.com)) and 10% off with code AUSA at Covert Threads ([www.covertthreads.com](http://www.covertthreads.com)).

Access all your member savings at [www.ausa.org/savings](http://www.ausa.org/savings).

When you save with one of AUSA's benefit partners, you're giving back to AUSA because many of these companies return a small donation to the association.

**Susan Rubel** is AUSA's Affinity Programs Director.

From Page 1

referring to a so-called continuing resolution that Congress often passes to partly fund the government when permanent funding has not been approved.

New programs are not allowed to begin under a continuing resolution, which Murray said would hurt because some Army programs "will probably slide a year."

This could include the Army's plans to buy more munitions, including for the Guided Multiple Launch Rocket System, Murray said. Plans for Mobile Short-Range Air Defense and the Integrated Visual Augmentation System, a next-generation heads-up display for ground troops, also could be affected, he said.

"There will be readiness impacts,"

he said, adding, "and that's a short CR. The longer you go, the worse it gets, obviously."

Murray and his team work to maintain a relationship with Congress.

"All Congress asks from us is transparency, that they know what we're trying to do, and we don't surprise them with changes," he said.

## AUSA continues advocating for Army funding, Guard/Reserve support

By Mark Haaland

The Association of the U.S. Army continues to advocate for the Army's fiscal year 2020 budget priorities with members of Congress and their staffs, with a particular focus on Army readiness and the service's modernization priorities.

AUSA also has signed a joint association letter advocating for National Guard and Army Reserve legislative priorities supporting Tricare Reserve Select, modernization and recapitalization, and full-time support.

Separately, AUSA is supporting legislation to provide employer incentives for businesses hiring Guard and Reserve members.

On Defense Department health care reform and military medical readiness, we are voicing our concern over DoD's plans to remove more than 17,000 military medical positions from the services.

Even though Congress directed the consolidation of military health care under the Defense Health Agency, AUSA is recommending that Congress review the ongoing consolidation to make sure the changes being implemented by DoD improve readiness and health care. Lawmakers also should ensure that the changes are implemented methodically and effectively, using performance metrics to help ensure the quality of service to soldiers and families does not suffer.

In addition, we know that most injuries that occur in a theater of operation are non-combat related, yet many of the medical positions being reduced are the doctors and medical specialists needed to care for non-combat injuries.

Thus, AUSA is recommending that Congress exercise its oversight authority to help make sure the right changes are being implemented on an executable timeline, and one that will not degrade medical care during and after the implementation.

### Government Affairs

AUSA also supports a congressional "fix" for the Survivor Benefit Plan-Dependency Indemnity Compensation Survivor Offset. An October 2007 report of the Veterans Disability Benefits Commission urged elimination of the offset for all SBP-DIC widows, asserting that when military service causes the member's death, the indemnity compensation from the Department of Veterans Affairs should be paid in addition to SBP coverage, not subtracted from it. AUSA endorses these findings and is recommending congressional support.

On Capitol Hill, every year seems to be unusual, and this year is no exception. Congress is not going with "regular order" with respect to the armed services and appropriations processes.

For example, the appropriations committees typically follow the armed services committees with respect to marking up their bills.

This year, the House Appropriations defense subcommittee plans markup first on May 15, and the House Armed Services subcommittees plan to markup the week of June 3.

The Senate Armed Services subcommittees and the full committee will markup before the HASC this year, the week of May 20.

Lastly, the Senate Appropriations defense subcommittee plans to markup in mid-July, which is more in line with "regular order," by following the Senate Armed Services Committee.

If the committees can stay with this timeline, and if they get House and Senate floor time to debate and pass their bills, the national defense authorization and appropriation bills could be passed in time for the new fiscal year to begin on Oct. 1.

So, let's all think positive on this—the cup remains half full.

**Mark Haaland** is AUSA's Government Affairs Director.

# AUSA Extra

Voice for the Army –  
Support For the Soldier

**Gen. Carter F. Ham, USA, Ret.**  
President and CEO, AUSA

**Lt. Gen. Guy C. Swan III, USA, Ret.**  
Vice President, Education, AUSA

**Luc Dunn**  
Editor

**Desiree Hurlocker**  
Advertising Production and  
Fulfillment Manager

#### Advertising Information Contact:

Fox Associates Inc.  
116 W. Kinzie St. • Chicago, IL 60654  
Phone: 800-440-0231  
Email: [adinfo.rmy@foxrep.com](mailto:adinfo.rmy@foxrep.com)

**ARTICLES.** Articles appearing in AUSA Extra do not necessarily reflect the opinion of the officers or members of the Council of Trustees of AUSA, or its editors. Articles are expressions of personal opinion and should not be interpreted as reflecting the official opinion of the Department of Defense nor of any branch, command, installation or agency of the Department of Defense. The publication assumes no responsibility for any unsolicited material.

**ADVERTISING.** Neither AUSA Extra, nor its publisher, the Association of the United States Army, makes any representations, warranties or endorsements as to the truth and accuracy of the advertisements appearing herein, and no such representations, warranties or endorsements should be implied or inferred from the appearance of the advertisements in the publication. The advertisers are solely responsible for the contents of such advertisements.

**RATES.** Individual membership fees payable in advance are \$40 for two years, \$75 for five years, and \$400 for Life Membership. A discounted rate of \$10 for two years is available to members in the ranks of E-1 through E-4, and for service academy and ROTC cadets and OCS candidates. More information is available at our website [www.ausa.org](http://www.ausa.org); or by emailing [membersupport@ausa.org](mailto:membersupport@ausa.org), phoning 855-246-6269, or mailing Fulfillment Manager, P.O. Box 101560, Arlington, VA 22210-0860.

## PERK OF THE WEEK

### Battle Digest and Travel Sale

Members get a free digital subscription to *Battle Digest*, an executive summary of history's important battles. The current issue, appropriate for the upcoming 75th Anniversary, focuses on D-Day and explores the opposing forces, historical significance, strategy and tactics. Read the D-Day Battle analysis while on your vacation to France with \$50-\$100 per person off PLUS an additional 10%-15% savings during Collette's May Mystery Sale. Details at <https://www.ausa.org/travel-sale>.



APPLY TO COLLEGE



PICK A MAJOR



FIND SCHOLARSHIPS

# ACCESS \$300,000 IN MEMBERS ONLY SCHOLARSHIPS

©Military Stock Photography

## APPLY NOW



TUITION AND  
TEXTBOOKS



COLLEGE DEBT  
REDUCTION



PROFESSIONAL  
CERTIFICATIONS



STEM STUDIES  
AND MORE

[WWW.AUSA.ORG/SCHOLARSHIPS](http://WWW.AUSA.ORG/SCHOLARSHIPS)



**ASSOCIATION OF THE  
UNITED STATES ARMY**

Educate | Inform | Connect

## AUSA now accepting applications for 44 national scholarships

The Association of the U.S. Army is now accepting applications for 44 national-level scholarships valued at \$316,000.

Out of these scholarships, 38 are open to AUSA members only; the remaining six are Army scholarships administered by AUSA.

Members-only scholarships include three scholarship programs for those studying science, technology, engineering and math and who have been accepted into an accredited college or university. Fifteen scholarships are available within these programs, ranging from \$2,000 to \$10,000.

Also limited to AUSA members are three full-ride scholarships to Trident University, an accredited online institution offering bachelor's and master's degrees.

Trident also offers credit for leadership and professional experiences.

These scholarships are valued at up to \$48,000 each.

Additionally, AUSA membership are eligible for 13 general studies scholarships ranging from \$2,000 to \$25,000, three debt-reduction scholarships of \$2,000 each for those who have completed a degree in the last two years, and four professional certification

scholarships of \$2,000 each.

Applications, which in some cases require submission of an essay, letters of recommendation and a biography, must be received by July 31.

AUSA scholarship recipients will be notified by Nov. 15.

For complete application information, full eligibility requirements and other scholarship opportunities, visit [www.ausa.org/scholarships](http://www.ausa.org/scholarships).

All of the money raised goes directly to scholarships; your membership helps cover the cost of overhead, supports the organization, and invests in Army professional development.

## New ILW paper says Russia could 'physically defeat' U.S. Army

Russia could "physically defeat and logistically exhaust" the U.S. Army in a European war, concludes a new Institute of Land Warfare paper that examines the Battles of the Donetsk Airport in the ongoing Russo-Ukrainian War.

The Russian military's combat operations prove that land-centric warfare is still relevant and has taken place on a scale that is not able to be replicated at the U.S. Army's combat training centers, author Maj. Amos C. Fox writes in his paper, "Cyborgs at Little Stalingrad: A Brief History of the Battles of the Donetsk Airport, 26 May 2014 to 21 January 2015."

The paper was published as part of the Association of the U.S. Army's ILW Land Warfare series.

"The Russian military threat, while not as dangerous as that of the Red Army during the Cold War, possesses the ability to physically defeat and logistically exhaust the U.S. Army," writes Fox, a 1st Armored Division operations officer at Fort Bliss, Texas.

Fox points out that while the U.S. Army has 31 brigade combat teams, Russia has rotated 27 brigades and regiments through the Donets River basin in the ongoing war.

The U.S. Army, he writes, "has arguably not fought an opponent that can make it pay for poor or untimely operational or strategic decisions in over 60 years." Admonishing against a "naivete or hubris" that dismisses

the Russian capacity for significant combat, Fox writes that Russian ground forces and their combat experience "need to be respected."

Read the full report online at <https://bit.ly/2DIesY6>.



A new ILW paper argues that recent Russian combat operations prove that land-centric warfare is still relevant and has taken place on a scale that is not able to be replicated at the U.S. Army's combat training centers,

## Chapter meeting focuses on community partners, Vietnam vets

**R**etired Sgt. Maj. of the Army Kenneth O. Preston, AUSA's vice president for NCO and Soldier Programs, met with soldiers, veterans and civilians during a general membership meeting of the Central Texas-Fort Hood Chapter of the Association of the U.S. Army in April.

Central Texas-  
Fort Hood

The focus of the meeting was looking at organizations that have come back to team up with AUSA and community relations.

"We have really gone back to our roots," said Preston. "We want to put our focus back into our community partners."

During his career, Preston served at Fort Hood as the command sergeant major of 3rd Battalion, 8th Cavalry

Regiment, 1st Cavalry Division.

Retired Lt. Gens. Paul "Butch" Funk, Donald Jones and Pete Taylor also honored five Vietnam veterans during the meeting.

Fred Garvin, Willie Fortson, Sonny Roberts, Booker McCottrill and Roy Johnson were each given a pin along with a certificate of honor.

"This is absolutely important—we probably, as a nation, didn't do as good of a job as we could have when they returned," said chapter president Larry Phelps.

"This chapter and our community have adopted the philosophy of taking the time to acknowledge their service and their sacrifice during a very difficult time in our nation."



Retired Sgt. Maj. of the Army Kenneth O. Preston speaks at the chapter's general membership meeting. (AUSA PHOTO)

## AUSA members support Meet Your Army Week in Pittsburgh

**T**he Association of the U.S. Army's Fort Pitt Chapter is going the extra mile to assist the Army in its efforts to draw young people to the service.

Supported by the chapter, Meet Your Army Week in Pittsburgh began May 3 during the buildup to the city's annual marathon.

Fort Pitt

"We worked extensively with our local National Guard recruiters and our local Army Reserve unit to facilitate these events," said chapter vice president Julia Kysela.

In January, the Army launched "Meet Your Army," a 22-city campaign aimed at urban centers where there is little or no military presence and where recruiting is difficult.

Pittsburgh is one of the metropolitan areas targeted by the Army for its 2019 recruiting efforts after failing last year to meet its goal.

Among other events, there was an Army exposition at Point State Park, and a May 7 symposium at the University of Pittsburgh focused on health and scientific research careers.



The 'Meet Your Army' campaign is designed to showcase the Army for potential recruits. (U.S. ARMY/SPC. PATRICK FERRARIS)

"The chapter was heavily involved in helping to facilitate displays at Point State Park, as well as coordinating other activities to get the Army in front of potential future soldiers," chapter president Carlos Carmona said.

AUSA's Fort Pitt Chapter coordinates, conducts and assists programs that support the morale, welfare and readiness of the Army community re-

siding in the 22 counties of western Pennsylvania.

It also serves as a resource for the communities, corporations and other organizations to foster support of the Army's role in national security.

"It is our purpose to acknowledge those groups and individuals who have sacrificed and demonstrated great leadership in military service to the nation," Carmona said.



# LANPAC

## SYMPOSIUM & EXPOSITION

21-23 May 2019 | Sheraton Waikiki | Honolulu, HI



**1,500+**  
Attendees



**25+**  
Partner Nations



**65+**  
Exhibits  
& Demos

A PROFESSIONAL DEVELOPMENT FORUM

### EXHIBITS

Natalie Norris, CEM  
nnorris@ausa.org

### SPONSORSHIPS

Gaye Hudson  
ghudson@ausa.org

**REGISTER NOW!**

[www.ausa.org/lanpac2019](http://www.ausa.org/lanpac2019)

## Black Knights win 2nd straight Commander-in-Chief's Trophy

The Army football team visited the White House May 6 for the second year in a row to claim the Commander-in-Chief's Trophy.

The Black Knights of the U.S. Military Academy at West Point, New York, secured the trophy by beating both Navy and Air Force football teams.

This is the first time they have won in back-to-back seasons.

"Every time you went to the field, you proved that you [were] Army strong," President Donald Trump said.

Last season, the Black Knights finished with a record of 11-2, the most wins in school history.

"This is a tough team, and these are tough players," head coach Jeff Monken said during the ceremony. "They fought their way to 11 wins, and 21 wins in the last two years."

Trump congratulated the Army players on a great season and thanked the cadets for their selfless commitment to the country.

"The lessons you learn on the football field will help you to lead on the battlefield," he said.



Darrell Woolfolk, right, one of the Army football team captains, presents a team helmet and jersey to President Donald Trump during the Commander-in-Chief's Trophy presentation at the White House in Washington, D.C. (U.S. ARMY/SEAN KIMMONS)

## Army uses VR tech to get prospective recruits 'In Our Boots'

A new Army marketing campaign aims to give potential recruits a first-hand view of real missions conducted by soldiers.

"In Our Boots," launched in April, uses high-intensity virtual reality (VR) videos to immerse viewers in four scenarios: special operations sniper, explosive ordnance disposal technician, tank commander, and unmanned aircraft systems operator.

"Readiness is the Army's number one priority, and readiness starts with recruiting," Maj. Gen. Frank M. Muth, commander of U.S. Army Recruiting Command, said in a press release.

Achieving consistent recruiting goals has proved difficult for the Army recently—last year, there was a shortfall of 6,500 new soldiers.

"We have to connect with people

where they are to find those qualified individuals for Army service," Muth said.

Casey Wardynski, assistant secretary of the Army for manpower and reserve affairs, said during the recent Association of the U.S. Army Global Force Symposium and Exposition that today's youth live in a world of YouTube, gaming and streaming.



'In Our Boots' shows four real Army missions. (U.S. ARMY/PATRICK ALBRIGHT)

With the VR technology of "In Our Boots," users can imagine themselves as a soldier with a unit inside a Chinook helicopter.

From there, they can select one of the four specific missions and experience a first-person perspective of the mission narrated by the Army subject matter expert.

For example, in the tank commander mission, users lead four M1 Abrams tanks on an ambush to take out enemy armored vehicles.

The hope is that young people will engage with the authentic, immersive viewpoint and see what success looks like in the U.S. Army.

"In Our Boots" is accessible through [www.goarmy.com/inourboots](http://www.goarmy.com/inourboots), and also via an app available on iOS, Google Play and Oculus GO stores.



ASSOCIATION OF THE UNITED STATES ARMY

# MEMBERSHIP SAVINGS

PURCHASES SUPPORT AUSA PROGRAMS, SERVICES, AND MORE



chameleon kids



MEMBER SUPPORT  
855-246-6269  
membersupport@ausa.org

ACCESS YOUR SAVINGS AT  
[www.ausa.org/savings](http://www.ausa.org/savings)